

2023 NOTICE about your rights Under the Women's Health and Cancer Rights Act of 1998

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedema.

These benefits will be provided subject to the same deductibles and coinsurance applicable to other medical and surgical benefits provided under the 2023 plans offered through the Kentucky Employees' Health Plan. Therefore, the following deductibles and coinsurance apply:

Plan Type	LivingWell CDHP		LivingWell PPO		LivingWell Basic CDHP	
	In-Network	Out-of-	In-Network	Out-of-	In-Network	Out-of-
		Network		Network		Network
Deductible	Single \$1,500	Single \$2,750	Single \$1,000	Single \$1,750	Single \$2,000	Single \$3,250
	Family \$2,750	Family \$5,250	Family \$1,750	Family \$3,250	Family \$3,750	Family \$6,250
Coinsurance	Plan: 80%	Plan: 50%	Plan: 75%	Plan: 50%	Plan: 70%	Plan: 50%
	Member: 20%	Member: 50%	Member: 25%	Member: 50%	Member: 30%	Member: 50%

If you would like more information on WHCRA benefits, contact the Kentucky Employees' Health Plan at 888-581-8834 or 502-564-6534.