LivingWell Basic CDHP: Kentucky Employees' Health Plan: Coverage for: Single, Parent-Plus, Couple and Family Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Anthem at 1-844-402-5347 or www.anthem.com/kehp or CVS/Caremark at 1-866-601-6934 or www.caremark.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.kehp.ky.gov or call 1-844-402-5347 or 1-866-601-6023 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	<b>\$2,000</b> Single/ <b>\$3,750</b> Family for In- Network Providers <b>\$3,250</b> Single/ <b>\$6,250</b> Family for Out-of-Network Providers.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Preventive Care.	For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	<b>\$4,000</b> Single/ <b>\$7,750</b> Family for In- Network Providers <b>\$7,750</b> Single/ <b>\$11,250</b> Family for Out-of-Network Providers.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.anthem.com/kenp</u>	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of- network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	30% after <u>deductible</u>	50% after <u>deductible</u>		
If you visit a health care	<u>Specialist</u> visit	30% after <u>deductible</u>	50% after <u>deductible</u>		
<u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge		You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	30% after <u>deductible</u>	50% after <u>deductible</u>		
If you have a test	Imaging (CT/PET scans, MRIs)	30% after <u>deductible</u>	50% after <u>deductible</u>		
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at	Generic drugs – Tier 1	30% after <u>deductible</u> for a 30 or 90-day supply.	50% after <u>deductible</u> for a 30 or 90-day supply.	Prescription coinsurance and medical coinsurance both apply to the out-of-pocket maximum limit for this plan. The drug formulary (preferred drug list) is located at <u>www.kehp.ky.gov</u> . The maximum you will pay for a 30-day supply of insulin is \$30.	
	Formulary – Tier 2	30% after <u>deductible</u> for a 30 or 90-day supply.	50% after <u>deductible</u> for a 30-day supply	Prescription coinsurance and medical coinsurance both apply to the out-of-pocket maximum limit for this plan. The drug formulary (preferred drug list) is located at www.kehp.ky.gov.	
www.caremark.com.	Non-preferred brand drugs			Non-preferred brand drugs are excluded	
	Specialty drugs	30% after <u>deductible</u> for 30-day supply. 30% after <u>deductible</u> for a 90-day supply mail order or retail.	50% after <u>deductible</u> 30-day supply only.	Prescription coinsurance and medical coinsurance both apply to the out-of-pocket maximum limit for this plan. The drug formulary (preferred drug list) is located at www.kehp.ky.gov.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% after <u>deductible</u>	50% after <u>deductible</u>		

For more information about limitations and exceptions, see the <u>plan</u> or policy document at kehp.ky.gov.

What You Will Pay		Limitations, Exceptions, & Other		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Physician/surgeon fees	30% after <u>deductible</u>	50% after <u>deductible</u>	
	Emergency room care	30% after <u>deductible</u>	30% after <u>deductible</u>	
If you need immediate medical attention	Emergency medical transportation	30% after <u>deductible</u>	30% after <u>deductible</u>	
	<u>Urgent care</u>	30% after <u>deductible</u>	30% after <u>deductible</u>	
If you have a hospital	Facility fee (e.g., hospital room)	30% after <u>deductible</u>	50% after <u>deductible</u>	
stay	Physician/surgeon fees	30% after <u>deductible</u>	50% after <u>deductible</u>	
If you need mental health, behavioral	Outpatient services	30% after <u>deductible</u>	50% after <u>deductible</u>	
health, or substance abuse services	Inpatient services	30% after deductible	50% after <u>deductible</u>	
	Office visits	30% after <u>deductible</u>	50% after <u>deductible</u>	
lf you are pregnant	Childbirth/delivery professional services	30% after <u>deductible</u>	50% after <u>deductible</u>	
	Childbirth/delivery facility services	30% after <u>deductible</u>	50% after <u>deductible</u>	
	Home health care	30% after <u>deductible</u>	50% after <u>deductible</u>	Limited to 60 visits per year.
If you need help recovering or have other special health needs	Rehabilitation services	30% after <u>deductible</u>	50% after <u>deductible</u>	Physical Therapy, Occupational Therapy, and Speech Therapy have a combined limit of 90 visits per calendar year. Chiropractic care and manipulation therapy is limited to 26 visits per calendar year and no more than one visit per day.
	Habilitation services	30% after <u>deductible</u>	50% after <u>deductible</u>	Physical Therapy, Occupational Therapy, and Speech Therapy have a combined limit of 90 visits per calendar year. Chiropractic care and manipulation therapy is limited to 26 visits per calendar year and no more than one visit per day.
	Skilled nursing care	30% after <u>deductible</u>	50% after <u>deductible</u>	Limited to 30 visits per year. Only available in a Home Health setting and applies to Home Health limits.

For more information about limitations and exceptions, see the <u>plan</u> or policy document at kehp.ky.gov.

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Durable medical equipment	30% after deductible	50% after deductible	
	Hospice services	30% after <u>deductible</u>	50% after <u>deductible</u>	
If your child needs	Children's eye exam	Not Covered	Not Covered	Children's vision screenings are covered under preventive care.
dental or eye care	Children's glasses	Not Covered	Not Covered	
	Children's dental check-up	Not Covered	Not Covered	

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does N	T Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u> .)		
<ul> <li>Acupunture</li> <li>Cosmetic surgery</li> <li>Dental care (Adult)</li> <li>Infertility treatment</li> </ul>	<ul> <li>Long-term care</li> <li>Non-emergency care when traveling outside the U.S.</li> <li>Private Duty nursing</li> <li>Routine eye care (Adult)</li> </ul>		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)			
<ul> <li>Bariatric surgery</li> </ul>	Hearing aids (Coverage is limited to 1 hearing		

•	Bariatric surgery	<ul> <li>Hearing aids (Coverage is limit</li> </ul>	τ
•	Chiropractic Care	aid per ear, every 36 months)	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: HealthEquity 888-678-4881. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health</u> Insurance Marketplace. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

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Anthem BlueCross BlueShield	CVS/Caremark
ATTN: Appeals	Appeals Department
P.O. Box 105568	MC109
Atlanta, GA 30348-5568	P.O. Box 52084
	Phoenix, AZ 85072-2084

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

#### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 844-402-5347.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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## About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
9 months of in-network pre-natal care and
hospital delivery)

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The <u>plan's</u> overall <u>deductible</u>	\$2000
Specialist	NA
Hospital (facility) <u>coinsurance</u>	30%
Other <u>coinsurance</u>	30%

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$2,000	
<u>Copayments</u>	\$0	
Coinsurance	\$2,000	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$4,000	

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible	\$2000
Specialist	NA
Hospital (facility) coinsurance	30%
Other <u>coinsurance</u>	30%

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) **Prescription drugs** Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$2,000	
Copayments	\$0	
Coinsurance	\$1,074	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$3,094	

**Mia's Simple Fracture** (in-network emergency room visit and follow up care)

The plan's overall deductible	\$2000
Specialist	NA
Hospital (facility) coinsurance	30%
Other coinsurance	30%

# This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

## In this example. Mia would pay:

Cost Sharing		
Deductibles	\$2,000	
<u>Copayments</u>	\$0	
Coinsurance	\$240	
What isn't covered		
Limits or exclusions		
The total Mia would pay is	\$2,240	

The plan would be responsible for the other costs of these EXAMPLE covered services.