Applicant Flags

Color	Name	Description	Type
	Connect With Us	Defines applicants that submitted their information via Connect With Us	Applicant
	Merged Duplicate Applicants	This flag identifies target profile under which duplicate applicants are merged. The system applies this flag automatically.	Applicant
	Potential Duplicate Applicant	Applicants with this flag are identified as potential duplicate applicants. The system applies this flag automatically based on matching data in the user record fields	Applicant
	Cautionary Exception	(Merit 18A Only) Candidate has been previously terminated from an agency (cost center-department) and may not be able to be hired by that agency.	Applicant
	Cautionary Exception-Other	(Merit 18A Only) Candidate has a disqualifying event with an agency (cost center – department) and may not be able to be hired by the agency.	Applicant
	Reemployment - Layoff (2yr)	Eligible for reemployment status, must consult with DCO recruiters prior to interviewing ANY candidates.	Applicant
	Reemployment - Career (2yr)	Eligible for reemployment status, must consult with DCO recruiters prior to interviewing ANY candidates.	Applicant
	Serious Exception (Merit 18A)	(Merit 18A) Candidate cannot go out to any Agency OR candidate failed drug test.	Applicant
	Veteran Preference	(Merit 18A Only) This flag is given to those who were granted Veteran Preference, when they submitted the required documentation.	Applicant
	Interview Preference	(Merit 18A Only) This flag represents external applicants who were granted Veterans Preference, submitted the required documentation on or prior to the advertisement closing date and meet the minimum requirements for the position.	Application