



Andy Beshear
GOVERNOR

PERSONNEL CABINET

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Mary Elizabeth Bailey
SECRETARY

MEMORANDUM

PERSONNEL MEMO 25-12

To: Constitutional Officers
Cabinet Secretaries
Agency Heads
Human Resource (HR) Administrators

From: Mary Elizabeth Bailey, Secretary

MEB

Date: August 15, 2025

Re: Executive Branch Classified and Unclassified Salary Schedule Adjustment

As a follow-up to Governor Beshear's Executive Order 2025-516, effective September 16, 2025, the classified and unclassified salary schedule will be adjusted, resulting in an increase in the minimum and midpoint salaries of all grades. Pursuant to 101 KAR 2:034, Section 6 and 101 KAR 3:045, Section 6, the salaries of those employees who are below the new minimum will be increased to the new minimum. In addition, effective September 16, 2025, any employee, other than interim employees and employees not on initial or promotional probation, whose salary is less than five (5) percent above the new entry level wage of his or her pay grade, shall have his or her salary increased to five (5) percent above the new entry level wage.

HR Administrators will be receiving additional guidance for implementing these adjustments. If you have any questions, please contact Rebecca Ogden, Director, Division of Employee Management, at RebeccaS.Ogden@ky.gov.