



Top Picks for Topics

THE OFFICE OF DIVERSITY, EQUALITY, AND TRAINING'S RECOMMENDATIONS FROM COMMONWEALTHU AND BEYOND TO ENHANCE YOUR PROFESSIONAL DEVELOPMENT

LEADING TEAMS THROUGH CHANGE

WHY THIS MATTERS

In today's world, change is constant. During change, it becomes apparent for leaders to know how and take initiative to lead their teams. It requires adopting a positive change mindset to help your team grow professionally, a focus to increased productivity and engagement in uncertainty, and a decrease of personnel turnover.



AND THE WINNER IS...



Creating a Mindset for Change

This video keeps you engaged with the speaker and visuals used. While the video's focus is on the individual's mindset, with use of the road-map resource, leaders learn how to commit to creating a mindset for change. The video provides great resources you can download and use in the self-reflection sections to apply what you heard and learned in the video. This course is divided into 8 sections, with each lasting less than 15 minutes so you can stop and start it as your schedule allows.

QUICK FACTS

Duration: 1 hour, 32 minutes
Publisher: Laura Goodrich
Best Feature: Engaging, relevant, and instant takeaways



HONORABLE MENTION FOR USEFUL JOB AIDS

Everyday Change Management

Organizations have to change since they ask people to change. To be a great leaders during time change, have followers. You need to have followers going with you in your workplace. There is not one model to fit all change processes, but as a leader find the model that works for you and your organization.

"The reality is that the only way change comes is when you lead by example." -Anne Wojcickig

OTHER GREAT RESOURCES

TED TALKS:

- "Tips To Lead Your Team Through Change" by DiVizzio International

WEB SITES:

- <https://content.wisestep.com/manage-team-change/>
- <https://www.ccl.org/articles/leading-effectively-articles/successful-change-leader/>

BOOKS:

- **Leading Change** by John P. Kotter
- **Managing Transitions** by William Bridges
- **Seeing Red Cars** by Laura Goodrich
- **Crucial Conversations: Tools for Talking When Stakes Are High** by Kerry Patterson, Joseph Grenny, Ron McMillan, and Al Switzler