MINUTES OF MEETING
KENTUCKY GROUP HEALTH INSURANCE BOARD
KENTUCKY EMPLOYEES' HEALTH PLAN
MONTHLY MEETING OCTOBER 29, 2024, AT 2:00 P.M.
PERSONNEL CABINET, 501 HIGH STREET, FRANKFORT, KENTUCKY 40601
VIDEO TELECONFERENCE AND IN-PERSON HYBRID MEETING

At the monthly meeting of the Kentucky Group Health Insurance Board held on October 29, 2024, the following members were present: Commissioner Chris Chamness as proxy for Secretary Mary Elizabeth Bailey, Tommy Loving, Shawn Boggs as proxy for Sharon Clark, Nancy Haggerty as proxy for John Hicks, Tanya Bradshaw as proxy for Robbie Fletcher, Connie Pettyjohn as proxy for Jerry Powell, Elizabeth Cunningham as proxy for Holly Johnson, Adrienne Carter, Amanda Coulter as proxy for Jason McGinnis, Glenda Hager as proxy for Allison Ball, and Steve Gillespie. Staff members present were Jen Thompson, Will Adams, Allison Lile, Christie Burkhead, Donna Marcum, and Paula Chisholm. Also present were Carl Felix, Kristin Shramovich, and David Hume.

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Tommy Loving called the meeting to order at 2:02 p.m. Ms. Jennifer Thompson called roll.

Tommy Loving asked for a motion to accept the September 24, 2024, board minutes as read and approved. The motion was made by Steve Gillespie and seconded by Shawn Boggs. The motion passed unanimously.

Tommy Loving introduced the agenda item *Kentucky Employees' Health Plan (KEHP) Update*. Commissioner Chamness updated the Board on the following items:

- Open Enrollment (OE)
 - The Department had a great OE. Although 2025 was a passive enrollment, the Department fielded nearly five thousand member calls, as well as innumerable emails.
 - Anthem was a great partner once again, answering hundreds of member inquiries throughout OE.
 - Approximately 60% of our membership made some form of active election, many of which were annual FSA elections or recertifications of Waiver status (including Waivers with HRA money). Member service calls were up year-over-year during the last week of OE.
 - The Department is starting to work on exception requests that began within hours of the deadline.

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Renewal Contracts

- The Department is waiting on a signature back from CVS on the Weight Management
 Program terms and can then execute renewal.
- Other renewals are in process and are either with the vendor for signature or being prepared for signature by the Finance Cabinet.

First-Day Health Insurance Coverage

- The Governor issued a press release yesterday announcing first-day health insurance coverage. As a reminder, the first day coverage for executive branch agencies (with exceptions) as well as legislative and judicial branch employees is effective January 1, 2025.
- We presented the initiative to HR staff across all executive agencies earlier today at the Personnel Cabinet's HR Symposium. Additional resources and FAQs will be available to HR staff on December 1, 2024, to help with the transition.

Tommy Loving introduced the agenda item Summary Plan Year 2024. Kristin Shramovich, Strategic Account Manager, Anthem, presented the Board with a summary of the Kentucky Employees' Health Plan for the first three quarters during the 2024 plan year. Claims were compared to the previous years' engagement. A dental and vision summary was provided as well. A Customer Service and Operations review provided specific details regarding calls and chats from members. Lark data was provided regarding the Diabetes Prevention Program.

Tommy Loving introduced the agenda item *Old/New Business*. There being no further business, Mr. Loving asked for a motion to adjourn the meeting. The motion was made by Steve Gillespie and seconded by Connie Pettyjohn. The motion passed unanimously. The meeting was adjourned at 2:32 pm.

Copies of all documents presented are incorporated as part of the minutes of the Kentucky Group Health Insurance Board held October 29, 2024.

I do certify that I was present at this meeting, and I have recorded the above actions of the Board on the various items considered by it at this meeting. Further, I certify that all applicable requirements of KRS 61.805-61.850 were met in conjunction with this meeting.

egording Secretary

We, the Chair of the Kentucky Group Health Insurance Board and Commissioner of the Kentucky Department of Employee Insurance, do certify that the Minutes of Meeting held on October 29, 2024, were approved on November 26, 2024.

hairperson

Commissioner

I have reviewed the Minutes of the October 29, 2024, Kentucky Group Health Insurance Board Meeting for content, form, and legality.

Office of Legal Services

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