

**MINUTES OF MEETING
KENTUCKY GROUP HEALTH INSURANCE BOARD
KENTUCKY EMPLOYEES' HEALTH PLAN
MONTHLY MEETING FEBRUARY 25, 2025, AT 2:00 P.M.
PERSONNEL CABINET, 501 HIGH STREET, FRANKFORT, KENTUCKY 40601
IN-PERSON MEETING**

At the monthly meeting of the Kentucky Group Health Insurance Board held on February 25, 2025, the following members were present: Secretary Mary Elizabeth Bailey, Nancy Haggerty as proxy for Secretary & State Budget Director John Hicks, Tanya Bradshaw as proxy for Commissioner Robbie Fletcher, Robin Winkfield as proxy for Jason McGinnis, Shawn Boggs as proxy for Commissioner Sharon Clark, David Noel as proxy for Auditor of Public Accounts Allison Ball, Brent McKim, Michael Wilson, Leah Locknane as proxy for Jerry Powell, Tommy Loving, and Steve Gillespie. Staff members present were Deputy Secretary Robert Long, Commissioner Chris Chamness, Jen Thompson, Will Adams, Christie Burkhead, Donna Marcum, and Paula Chisholm. Also present were Carl Felix, David Hume, and Camille Burgess.

Secretary Bailey called the meeting to order at 2:00 p.m. Ms. Jen Thompson called roll.

Secretary Bailey asked for a motion to accept the January 28, 2025, board minutes as read and approved. The motion was made by Steve Gillespie and seconded by Shawn Boggs. The motion passed unanimously.

Secretary Bailey introduced the agenda item *Kentucky Employees' Health Plan (KEHP) Update*. Commissioner Chamness updated the Board on the following items:

- The Department's move to the 4th floor of the State Office Building is now complete.
- Beginning of 2025 Activities: Open enrollment file review and cleanup is now complete. The plan continues to address any process issues that arise now that first day coverage is effective for Commonwealth-paid new hires. Tax notice letters have been sent to applicable members who redeemed wellness rewards in 2024.
- Procurement:
 - The Transparency RFP is in the scoring process.

- The Finance Cabinet released the Pharmacy Benefit Manager RFP and hosted a vendor conference for the PBM RFP. Interest is strong with eight PBMs attending the vendor conference. Responses to vendor questions will be published later this week. This RFP is scheduled to close on 3/17, though we anticipate that date may be pushed back to a later date.
- The FSA/HRA/COBRA RFP drafting process is underway.
- On 2024 Performance Guarantees, both Anthem and HealthEquity have narrowly missed one PG each. The calculations and payment of the penalties are being finalized.

Secretary Bailey introduced the agenda item *Legislative Update*. Will Adams, KEHP Plan attorney, presented the Board with a summary of legislative activity to date which might impact the plan, including a review of the status of several bills, including HB 423, HB 182, SB 155, SB 12, HB 413, HB 425, SB 74, and HB 401.

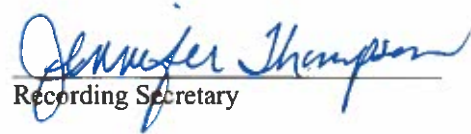
Secretary Bailey introduced the agenda item *Wellness Fairs Update*. Jen Thompson, DEI Staff Assistant, presented the board with a preview of the Wellness Fairs planned for 2025, including the dates, locations, and many of the activities and screenings happening at each event. This is the second year for the Personnel Cabinet's wellness fair tour, and these events continue to have more and more screening options for employees to know their numbers, along with new activities like yoga exercises and cooking demos. Below is the list of 2025 wellness fairs:

Date	Location	Address
Feb 26, 2025	Capitol Education Center	706 Capital Ave., Frankfort 40601
March 12, 2025	CHR Cafeteria	275 East Main St., Frankfort 40601
April 16, 2025	300 Building	300 Sower Blvd., Frankfort 40601
May 14, 2025	Adm. Office of the Courts	1001 Vandalay Dr., Frankfort 40601
June 11, 2025	KY State Office Building	501 High Street, Frankfort 40601
July 16, 2025	L & N Building	908 West Broadway Louisville 40203
August 13, 2025	Mayo Underwood Building	500 Mero Street, Frankfort 40601

Secretary Bailey introduced the agenda item *Old/New Business*. There being no further business, Secretary Bailey asked for a motion to adjourn the meeting. The motion was made by Tommy Loving and seconded by Steve Gillespie. The motion passed unanimously. The meeting was adjourned at 2:43 pm.

Copies of all documents presented are incorporated as part of the minutes of the Kentucky Group Health Insurance Board held February 25, 2025.

I do certify that I was present at this meeting, and I have recorded the above actions of the Board on the various items considered by it at this meeting. Further, I certify that all applicable requirements of KRS 61.805-61.850 were met in conjunction with this meeting.


Recording Secretary

We, the Chair of the Kentucky Group Health Insurance Board and Commissioner of the Kentucky Department of Employee Insurance, do certify that the Minutes of Meeting held on February 25, 2025, were approved on March 25, 2025.


Chairperson


Commissioner

I have reviewed the Minutes of the February 25, 2025, Kentucky Group Health Insurance Board Meeting for content, form, and legality.


Office of Legal Services

