

**MINUTES OF MEETING  
KENTUCKY GROUP HEALTH INSURANCE BOARD  
KENTUCKY EMPLOYEES' HEALTH PLAN  
MONTHLY MEETING JANUARY 28, 2025, AT 2:00 P.M.  
PERSONNEL CABINET, 501 HIGH STREET, FRANKFORT, KENTUCKY 40601  
IN-PERSON MEETING**

At the monthly meeting of the Kentucky Group Health Insurance Board held on January 28, 2025, the following members were present: Robert Long as proxy for Secretary Mary Elizabeth Bailey, Nancy Haggerty as proxy for Secretary & State Budget Director John Hicks, Tanya Bradshaw as proxy for Commissioner Robbie Fletcher, Elizabeth Cunningham as proxy for Secretary Holly Johnson, Amanda Coulter as proxy for Jason McGinnis, David Noel as proxy for Auditor of Public Accounts Allison Ball, Brent McKim, Michael Wilson, Camille Burgess as proxy for Tommy Loving, and Steve Gillespie. Staff members present were Commissioner Chris Chamness, Deputy Commissioner Brandon Adams, Jennifer Thompson, Will Adams, Christie Burkhead, Donna Marcum, Allison Lile, and Paula Chisholm. Also present were Carl Felix, David Hume.

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Deputy Secretary Long called the meeting to order at 2:03 p.m. Ms. Jennifer Thompson called roll.

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Deputy Secretary Long asked for a motion to accept the December 17, 2024, board minutes as read and approved. The motion was made by Steve Gillespie and seconded by Shawn Boggs. The motion passed unanimously.

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Deputy Secretary Long introduced the agenda item *Kentucky Employees' Health Plan (KEHP) Update*. Commissioner Chamness updated the Board on the following items:

- The 2024 KEHP Annual Report is in final draft and circulated for approvals. We anticipate it being published and circulated soon.
- DEI's move to the 4<sup>th</sup> Floor is underway, we are scheduled to start moving to our new location the first week of February. Please note that any correspondence to the Department should be directed to the 4<sup>th</sup> floor of the State Office Building.
- Beginning of 2025 Activities: Open enrollment file review and cleanup is now complete. The Plan continues to address any process issues that arise now that first day coverage is effective for Commonwealth-paid new hires. Tax notice letters have been sent to applicable members who redeemed wellness rewards in 2024.

- **Renewal Contracts**
  - All renewals were executed prior to the new year, including CVS, HealthEquity, WebMD, and SmartShopper.
- **Procurement**
  - Transparency RFP closed yesterday (SmartShopper is the current program).
  - A draft of the PBM RFP is to the Finance Cabinet, and we anticipate that it will be published soon.
  - The FSA/HRA/COBRA RFP drafting process is underway and we hope to publish by end of Q1.

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Deputy Secretary Long introduced the agenda item *Legislative Update*. Will Adams, KEHP Plan attorney, presented the Board with an update on compliance with KRS 6.948, which now requires the Department to complete State Employee Health Plan Impact Statements, within 30 days of a request, from sponsors of requested bill drafts that are identified by LRC staff as containing a mandated health benefit. The Department is prohibited from disclosing such bills or amendments prior to their introduction and is likewise required to keep the financial impact statements, including their existence, confidential until published for public distribution by the Legislative Research Commission. On the legislative front Will reported that we reviewed and are tracking 11 filed bills, including:

HB 154 – Gender Transition Services – Rep. Calloway

SB 12 – Prescription Drugs (Rebates) – Sen. Meredith

HB 140 – Public Health & Safety (Blood Donation) – Rep. Massaroni

SB 74 – Coverage of Annual Mental Health Wellness Examinations – Sen. Herron

It is anticipated that more bills will be filed when the legislature gavels back in from recess.

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Deputy Secretary Long introduced the agenda item *Medical and Pharmacy Spend Update*. Allison Lile, KEHP Healthcare Data Administrator, presented the board with a presentation of updates to enrollment and financial information, with a preview of 2024 (Jan-Sept). She compared year to year, and January through September of 2023 to the same period in 2024. Trending continues to increase in the net payments of drugs. Four of the top ten drugs of the most recent time periods were

not even available as recently as 2020.

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Deputy Secretary Long introduced the agenda item *Old/New Business*. There being no further business, Deputy Secretary Long asked for a motion to adjourn the meeting. The motion was made by Steve Gillespie and seconded by Brent McKim. The motion passed unanimously. The meeting was adjourned at 2:34 pm.



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Copies of all documents presented are incorporated as part of the minutes of the Kentucky Group Health Insurance Board held January 28, 2025.

I do certify that I was present at this meeting, and I have recorded the above actions of the Board on the various items considered by it at this meeting. Further, I certify that all applicable requirements of KRS 61.805-61.850 were met in conjunction with this meeting.

  
Recording Secretary

We, the Chair of the Kentucky Group Health Insurance Board and Commissioner of the Kentucky Department of Employee Insurance, do certify that the Minutes of Meeting held on January 28, 2025, were approved on February 25, 2025.

  
Chairperson  
  
Commissioner

I have reviewed the Minutes of the January 28, 2025, Kentucky Group Health Insurance Board Meeting for content, form, and legality.

  
Office of Legal Services

