



Department of
Employee Insurance

501 HIGH STREET, 4TH FLOOR
FRANKFORT, KENTUCKY 40601

DEI MEMO 25-03

TO: ICs and HRGs
FROM: Department of Employee Insurance (DEI)
RE: Open Enrollment PY2026
DATE: July 25, 2025

The annual Open Enrollment period for plan year 2026 will run from **October 6 through October 24, 2025**. KHRIS ESS will be available beginning **October 1** for benefit fairs.

All members are strongly encouraged to review and enroll in their health, life, dental, and vision benefits for 2026. If a member does not actively enroll during Open Enrollment, their 2025 plan option and coverage level will automatically roll over to 2026—**except** for Flexible Spending Accounts (FSAs) and the Waiver General Purpose HRA. Members **must** enroll if they wish to participate in a Healthcare FSA, Child & Adult Daycare FSA, or the Waiver General Purpose HRA.

Benefits Selection Guide

The BSG will be available only in electronic format. The KHRIS User ID/OE letter will include a summary of the plans and the premiums.

Open Enrollment Webinar IC/HRG Training

Kim Collins will send webinar invitations in early September. Watch your inbox and join the session that best fits your schedule. Our goal is to complete all IC/HRG webinars **before** OE letters are mailed to members.

Plan Changes & Premiums

Final details are still being determined and will be shared once available.

Open Enrollment Customer Service Hours

- October 6 through October 10: 7:30 a.m. to 4:30 p.m.
- October 13 through October 17: 7:30 a.m. to 6:00 p.m.
- October 20 through October 24: 7:30 a.m. to 8:00 p.m.

Benefit Fairs

| <u>COUNTY</u> | <u>DATE</u> | <u>TIME</u> | <u>LOCATION</u> |
|----------------------|--------------------|--------------------|---|
| Franklin | Wed. 10/01/2025 | 8:00AM-6:00PM ET | KY STATE OFFICE BUILDING AUDITORIUM 501 HIGH STREET FRANKFORT, KY 40601 |
| Pike | Thurs. 10/02/2025 | 2:00PM-6:00PM ET | PIKE CO. CENTRAL HIGH SCHOOL CAFETERIA 100 WINNERS CIRCLE DRIVE PIKEVILLE, KY 41501 |
| Hopkins | Wed. 10/08/2025 | 2:00PM-6:00PM CT | HOPKINS CO. CAREER & TECH CENTER 1775 PATRIOT DRIVE MADISONVILLE, KY 42431 |
| Daviess | Thurs. 10/09/2025 | 2:00PM-6:00PM CT | OWENSBORO BOARD OF EDUCATION 450 GRIFFITH AVENUE OWENSBORO, KY 42301 |
| Russell | Tue. 10/14/2025 | 2:00PM-6:00PM CT | RUSSELL CO. AUDITORIUM NATATORIUM COMPLEX 2167 SOUTH US-127 RUSSELL SPRINGS, KY 42642 |
| Fayette | Wed. 10/15/2025 | 3:30PM-7:30PM ET | STEAM ACADEMY 1555 GEORGETOWN ROAD LEXINGTON, KY 40511 |
| Fayette | Thurs. 10/16/2025 | 3:30PM-7:30PM ET | STEAM ACADEMY 1555 GEORGETOWN ROAD LEXINGTON, KY 40511 |