LivingWell CDHP: Kentucky Employees' Health Plan: Coverage for: Single, Parent-Plus, Couple and Family

| Plan Type: PPO The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided

separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Anthem at 1-844-402-5347 or www.anthem.com/kehp or CVS/Caremark at 1-866-601-6934 or www.caremark.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.kehp.ky.gov or call 1-844-402-5347 or 1-866-601-6023 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$1,550 Single/\$2,900 Family for In- Network Providers \$2,900 Single/\$5,550 Family for Out-of-Network Providers.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive Care.	For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$3,150 Single/\$6,050 Family for In- Network Providers \$6,050 Single/\$11,900 Family for Out- of-Network Providers.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.anthem.com/kehp or call 1-844-402-5347. See www.caremark.com or call 1-866-601-6934 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.

	What You Will Pay		ou Will Pay	Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	20% after <u>deductible</u>	50% after deductible		
If you visit a health care	Specialist visit	20% after deductible	50% after deductible		
provider's office or clinic	Preventive care/screening/ immunization	No charge		You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% after <u>deductible</u>	50% after deductible		
If you have a test	Imaging (CT/PET scans, MRIs)	20% after <u>deductible</u>	50% after deductible		
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.caremark.com.	Generic drugs – Tier 1	20% after <u>deductible</u> for 30-day supply. 20% after <u>deductible</u> for a 90-day supply of mail order or retail.	50% after <u>deductible</u> for a 30-day supply.	The maximum you will pay for a 30-day supply of insulin is \$30.	
	Formulary – Tier 2	20% after <u>deductible</u> for 30-day supply	Not Covered	Prescription coinsurance and medical coinsurance both apply to the out-of-pocket maximum limit for this plan. The drug formulary (preferred drug list) is located at www.kehp.ky.gov .	
	Non-preferred brand drugs – Tier 3	25% after <u>deductible</u> for GLP-1 weight loss drugs	50% after <u>deductible</u> 30-day supply only	GLP-1 Weight Loss Drugs are 25% after deductible. Other non-preferred brand drugs are excluded	
	Specialty drugs	20% after <u>deductible</u> for 30-day supply. 20% after <u>deductible</u> for a 90-day supply mail order or retail.	50% after <u>deductible</u> 30-day supply only.	Prescription coinsurance and medical coinsurance both apply to the out-of-pocket maximum limit for this plan. The drug formulary (preferred drug list) is located at www.kehp.ky.gov . No coverage for specialty drugs when at the Emergency Room for non-emergency services.	

		What You Will Pay		Limitations Exceptions & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% after <u>deductible</u>	50% after <u>deductible</u>	
surgery	Physician/surgeon fees	20% after <u>deductible</u>	50% after <u>deductible</u>	
If you need immediate	Emergency room care	\$250 copay then 25% after deductible	\$250 copay then 25% after <u>deductible</u>	Copayment waived if admitted.
If you need immediate medical attention	Emergency medical transportation	20% after <u>deductible</u>	20% after <u>deductible</u>	
	<u>Urgent care</u>	20% after <u>deductible</u>	20% after <u>deductible</u>	
If you have a hospital	Facility fee (e.g., hospital room)	20% after deductible	50% after <u>deductible</u>	
stay	Physician/surgeon fees	20% after deductible	50% after deductible	
If you need mental health, behavioral	Outpatient services	20% after <u>deductible</u>	50% after <u>deductible</u>	
health, or substance abuse services	Inpatient services	20% after deductible	50% after <u>deductible</u>	
	Office visits	20% after deductible	50% after deductible	
If you are pregnant	Childbirth/delivery professional services	20% after deductible	50% after <u>deductible</u>	
	Childbirth/delivery facility services	20% after deductible	50% after deductible	
	Home health care	20% after <u>deductible</u>	50% after deductible	Limited to 60 visits per year.
If you need help recovering or have other special health needs	Rehabilitation services	20% after <u>deductible</u>	50% after <u>deductible</u>	Physical Therapy, Occupational Therapy, and Speech Therapy have a combined limit of 90 visits per calendar year. Chiropractic care and manipulation therapy is limited to 26 visits per calendar year and no more than one visit per day.
	Habilitation services	20% after <u>deductible</u>	50% after <u>deductible</u>	Physical Therapy, Occupational Therapy, and Speech Therapy have a combined limit of 90 visits per calendar year. Chiropractic care and manipulation therapy is limited to

		What You Will Pay		Limitationa Evacationa 9 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
				26 visits per calendar year and no more than one visit per day.
	Skilled nursing care	20% after <u>deductible</u>	50% after <u>deductible</u>	Limited to 100 visits per year. Only available in a Home Health setting and applies to Home Health limits.
	Durable medical equipment	20% after deductible	20% after deductible	
	Hospice services	20% after deductible	50% after <u>deductible</u>	
If your child needs	Children's eye exam	Not Covered	Not Covered	Children's vision screenings are covered under preventive care.
dental or eye care	Children's glasses	Not Covered	Not Covered	
	Children's dental check-up	Not Covered	Not Covered	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- Infertility treatment

- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private Duty nursing
- Routine eye care (Adult)

- Routine foot care (unless you have been diagnosed with diabetes). Consult your Summary Plan Description.
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Chiropractic Care

 Hearing aids (Coverage is limited to 1 hearing aid per ear, every 36 months)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: HealthEquity 888-678-4881. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. Visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

Anthem BlueCross BlueShield CVS/Caremark
ATTN: Appeals Appeals Department

P.O. Box 105568 MC109

P.O. Box 52084 Phoenix, AZ 85072-2084

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 844-402-5347.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,550
■ Specialist	20%
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,550	
Copayments	\$0	
Coinsurance	\$2.218	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$3,210	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,550
■ Specialist	20%
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Evernela Cost

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,550	
Copayments	\$0	
Coinsurance	\$806	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$2,376	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,550
■ Specialist	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,550	
Copayments	\$250	
Coinsurance	\$250	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,050	