Plan Type: PPO LivingWell Limited High Deductible: Kentucky Employees' Health Plan: Coverage for: Single, Parent-Plus, Couple and Family



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Anthem at 1-844-402-5347 or www.anthem.com/kehp or CVS/Caremark at 1-866-601-6934 or www.caremark.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at

www.kehp.ky.gov or call 1-844-402-5347 or 1-866-601-6023 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	<ul> <li>\$4,250 Single/\$8,250 Family for In- Network Providers</li> <li>\$8,250 Single/\$16,250 Family for Out-of-Network Providers.</li> </ul>	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Preventive Care.	For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	<b>\$5,250</b> Single/ <b>\$10,250</b> Family for In- Network Providers <b>\$10,250</b> Single/ <b>\$20,250</b> Family for Out-of-Network Providers.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?		This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of- network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) Page 1 of 5 (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		Limitations Evantions 9 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	50% after <u>deductible</u>	60% after <u>deductible</u>	
If you visit a health care	<u>Specialist</u> visit	50% after <u>deductible</u>	60% after <u>deductible</u>	
provider's office or clinic	Preventive care/screening/ immunization	No charge		You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	50% after <u>deductible</u>	60% after <u>deductible</u>	
If you have a test	Imaging (CT/PET scans, MRIs)	50% after <u>deductible</u>	60% after <u>deductible</u>	
	Generic drugs – Tier 1	50% after <u>deductible</u> for a 30 or 90-day supply.	60% after <u>deductible</u> for a 30-day supply.	90-day supply, out-of-network is not covered. Prescription coinsurance and medical coinsurance both apply to the out- of-pocket maximum limit for this plan. The drug formulary (preferred drug list) is located at <u>www.kehp.ky.gov</u> .
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at	Formulary – Tier 2	50% after <u>deductible</u> for a 30 or 90-day supply.	60% after <u>deductible</u> for a 30-day supply	90-day supply, out-of-network is not covered. Prescription coinsurance and medical coinsurance both apply to the out- of-pocket maximum limit for this plan. The drug formulary (preferred drug list) is located at <u>www.kehp.ky.gov</u> .
www.caremark.com.	Non-preferred brand drugs			Non-preferred brand drugs are excluded
	Specialty drugs	50% after <u>deductible</u> for 30-day supply. 50% after <u>deductible</u> for a 90-day supply mail order or retail.	60% after <u>deductible</u> 30-day supply only.	Prescription coinsurance and medical coinsurance both apply to the out-of-pocket maximum limit for this plan. The drug formulary (preferred drug list) is located at <u>www.kehp.ky.gov</u> .
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	50% after <u>deductible</u>	60% after <u>deductible</u>	

For more information about limitations and exceptions, see the <u>plan</u> or policy document at kehp.ky.gov.

		What You Will Pay		Limitations Expontions 8 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Physician/surgeon fees	50% after <u>deductible</u>	60% after <u>deductible</u>	
	Emergency room care	50% after <u>deductible</u>	60% after <u>deductible</u>	
If you need immediate medical attention	Emergency medical transportation	50% after <u>deductible</u>	60% after <u>deductible</u>	
	Urgent care	50% after <u>deductible</u>	60% after <u>deductible</u>	
If you have a hospital	Facility fee (e.g., hospital room)	50% after <u>deductible</u>	60% after <u>deductible</u>	
stay	Physician/surgeon fees	50% after <u>deductible</u>	60% after <u>deductible</u>	
If you need mental health, behavioral	Outpatient services	50% after <u>deductible</u>	60% after <u>deductible</u>	
health, or substance abuse services	Inpatient services	50% after <u>deductible</u>	60% after <u>deductible</u>	
	Office visits	50% after <u>deductible</u>	60% after <u>deductible</u>	
lf you are pregnant	Childbirth/delivery professional services	50% after <u>deductible</u>	60% after <u>deductible</u>	
	Childbirth/delivery facility services	50% after <u>deductible</u>	60% after <u>deductible</u>	
	Home health care	50% after <u>deductible</u>	60% after <u>deductible</u>	Limited to 60 visits per year.
lf you need help	Rehabilitation services	50% after <u>deductible</u>	60% after <u>deductible</u>	Physical Therapy, Occupational Therapy, and Speech Therapy have a combined limit of 90 visits per calendar year. Chiropractic care and manipulation therapy is limited to 26 visits per calendar year and no more than one visit per day.
recovering or have other special health needs	Habilitation services	50% after <u>deductible</u>	60% after <u>deductible</u>	Physical Therapy, Occupational Therapy, and Speech Therapy have a combined limit of 90 visits per calendar year. Chiropractic care and manipulation therapy is limited to 26 visits per calendar year and no more than one visit per day.
	Skilled nursing care	50% after <u>deductible</u>	60% after <u>deductible</u>	Limited to 30 visits per year. Only available in a Home Health setting and applies to Home Health limits.

For more information about limitations and exceptions, see the <u>plan</u> or policy document at kehp.ky.gov.

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Durable medical equipment	50% after deductible	60% after <u>deductible</u>	
	Hospice services	50% after <u>deductible</u>	60% after <u>deductible</u>	
lf your child needs dental or eye care	Children's eye exam	Not Covered	Not Covered	Children's vision screenings are covered under preventive care.
	Children's glasses	Not Covered	Not Covered	
	Children's dental check-up	Not Covered	Not Covered	

#### **Excluded Services & Other Covered Services:**

**Chiropractic Care** 

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
<ul> <li>Acupunture</li> <li>Cosmetic surgery</li> <li>Dental care (Adult)</li> <li>Infertility treatment</li> </ul>	<ul> <li>Long-term care</li> <li>Non-emergency care when traveling outside the U.S.</li> <li>Private Duty nursing</li> <li>Routine eye care (Adult)</li> </ul>		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)			
Bariatric surgery	<ul> <li>Hearing aids (Coverage is limited to 1 hearing</li> </ul>		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [insert State, HHS, DOL, and/or other applicable agency contact information]. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

aid per ear, every 36 months)

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

M BINECLOSS BINESUIEID	CVS/Caremark
ATTN: Appeals	Appeals Department
P.O. Box 105568	MC109
Atlanta, GA 30348-5568	P.O. Box 52084
	Phoenix, AZ 85072-2084

#### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

For more information about limitations and exceptions, see the <u>plan</u> or policy document at kehp.ky.gov.

#### Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

#### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 844-402-5347.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a
hospital delivery)

The plan's overall deductible	\$4,250
Specialist	NA
Hospital (facility) <u>coinsurance</u>	50%
Other <u>coinsurance</u>	50%

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$4,250
Copayments	\$0
Coinsurance	\$1,000
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$5,310

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible	\$4,250
Specialist	NA
Hospital (facility) <u>coinsurance</u>	50%
Cther <u>coinsurance</u>	50%

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$4,250
Copayments	\$0
Coinsurance	\$600
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$4,870

# **Mia's Simple Fracture** (in-network emergency room visit and follow up care)

The plan's overall deductible	\$4,250
Specialist	NA
Hospital (facility) coinsurance	50%
Other coinsurance	50%

## This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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Cost Sharing		
Deductibles	\$2,800	
<u>Copayments</u>	\$0	
<u>Coinsurance</u>	\$200	
What isn't covered		
Limits or exclusions		
The total Mia would pay is	\$2,800	

The plan would be responsible for the other costs of these EXAMPLE covered services.