The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Anthem at 1-844-402-KEHP (5347) or www.anthem.com/kehp, or by contacting CVS/Caremark at 1-866-601-6934 or www.caremark.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at kehp.ky.gov or call 1-844-402-KEHP (5347) or 1-866-601-6934 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	<b>\$1,250</b> Single/ <b>\$2,500</b> Family for In-Network Providers <b>\$2,500</b> Single/ <b>\$5,000</b> Family for Out-of-Network Providers.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. Preventive Care.	For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<ul> <li>\$2,750 Single/\$5,500 Family for In-Network Providers</li> <li>\$5,500 Single/\$11,000 Family for Out-of-Network Providers.</li> </ul>	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.anthem.com/kehp</u> or call 1-844-402-5347. See <u>www.caremark.com</u> or call 1-866- 601-6934 for a list of network providers.	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of- network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

1

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	15% after <u>deductible</u>	40% after <u>deductible</u>		
lf you visit a health	<u>Specialist</u> visit	15% after <u>deductible</u>	40% after deductible		
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	40% after <u>deductible</u>	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	15% after <u>deductible</u>	40% after <u>deductible</u>		
-	Imaging (CT/PET scans, MRIs)	15% after <u>deductible</u>	40% after deductible		
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.caremark.com.	Generic drugs – Tier 1	15% after <u>deductible</u> for 30-day supply. 15% after <u>deductible</u> for a 90-day supply mail order or retail.	40% after <u>deductible</u> 30-day supply only.	Prescription coinsurance and medical coinsurance both apply to the out-of-pocket maximum limit for this plan. The drug formulary (preferred drug list) is located at <u>www.kehp.ky.gov</u> .	
	Formulary brand drugs – Tier 2	15% after <u>deductible</u> for 30-day supply. 15% after <u>deductible</u> for a 90-day supply mail order or retail.	40% after <u>deductible</u> 30-day supply only.	Prescription coinsurance and medical coinsurance both apply to the out-of-pocket maximum limit for this plan. The drug formulary (preferred drug list) is located at <u>www.kehp.ky.gov</u> .	
	Non-formulary brand drugs – Tier 3	15% after <u>deductible</u> for 30-day supply. 15% after <u>deductible</u> for a 90-day supply mail order or retail.	40% after <u>deductible</u> 30-day supply only.	Prescription coinsurance and medical coinsurance both apply to the out-of-pocket maximum limit for this plan. The drug formulary (preferred drug list) is located at www.kehp.ky.gov.	
	Specialty drugs	15% after <u>deductible</u> for 30-day supply. 15% after <u>deductible</u> for a 90-day supply mail order or retail.	40% after <u>deductible</u> 30-day supply only.	Prescription coinsurance and medical coinsurance both apply to the out-of-pocket maximum limit for this plan. The drug formulary (preferred drug list) is located at <u>www.kehp.ky.gov</u> .	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
If you have outpatient surgery	Facility fee (e.g. ambulatory surgery center)	15% after <u>deductible</u>	40% after <u>deductible</u>	
	Physician/surgeon fees	15% after <u>deductible</u>	40% after <u>deductible</u>	
	Emergency room care	15% after <u>deductible</u>	40% after deductible	
If you need immediate medical attention	Emergency medical transportation	15% after <u>deductible</u>	40% after <u>deductible</u>	
	<u>Urgent care</u>	15% after <u>deductible</u>	40% after <u>deductible</u>	
If you have a hospital	Facility fee (e.g., hospital room)	15% after <u>deductible</u>	40% after <u>deductible</u>	
stay	Physician/surgeon fees	15% after <u>deductible</u>	40% after <u>deductible</u>	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	15% after <u>deductible</u>	40% after <u>deductible</u>	
	Inpatient services	15% after <u>deductible</u>	40% after <u>deductible</u>	
	Office visits	15% after <u>deductible</u>	40% after deductible	
If you are pregnant	Childbirth/delivery professional services	15% after <u>deductible</u>	40% after <u>deductible</u>	
	Childbirth/delivery facility services	15% after <u>deductible</u>	40% after <u>deductible</u>	
	Home health care	15% after <u>deductible</u>	40% after deductible	Limited to 60 visits per year.
If you need help recovering or have other special health needs	Rehabilitation services	15% after <u>deductible</u>	40% after <u>deductible</u>	Physical Therapy, Occupational Therapy, and Speech Therapy are limited to 30 visits per calendar year, per therapy service type. Chiropractic care and manipulation therapy is limited to 26 visits per calendar year and no more than one visit per day.
	Habilitation services	15% after <u>deductible</u>	40% after <u>deductible</u>	Physical Therapy, Occupational Therapy, and Speech Therapy are limited to 30 visits per calendar year, per therapy service type. Chiropractic care and manipulation therapy is limited to 26 visits per calendar year and no more than one visit per day.

For more information about limitations and exceptions, see the plan or policy document at kehp.ky.gov.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Importan Information	
	Skilled nursing care	15% after <u>deductible</u>	40% after <u>deductible</u>	Limited to 30 visits per year. Only available in a Home Health setting and applies to Home Health limits.	
	Durable medical equipment	15% after deductible	40% after deductible		
	Hospice services	15% after deductible	40% after deductible		
If your child needs dental or eye care	Children's eye exam	Not Covered	Not Covered	Children's vision screenings are covered under preventive care.	
	Children's glasses	Not Covered	Not Covered		
	Children's dental check-up	Not Covered	Not Covered		

## **Excluded Services & Other Covered Services:**

<ul> <li>Services Your <u>Plan</u> Generally Does NOT Cov</li> <li>Acupunture</li> <li>Cosmetic surgery</li> <li>Dental care (Adult)</li> <li>Infertility treatment</li> </ul>	<ul> <li>Check your policy or plan document for more information and a list of any other <u>excluded services</u>.)</li> <li>Long-term care</li> <li>Non-emergency care when traveling outside the U.S.</li> <li>Private Duty nursing</li> <li>Routine eye care (Adult)</li> <li>Routine foot care (unless you have been diagnosed with diabetes). Consult your Summar Plan Description.</li> <li>Weight loss programs</li> </ul>					
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)         • Bariatric surgery         • Chiropractic Care         • Hearing aids (Coverage is limited to 1 hearing aid per ear, every 36 months)						

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Personnel Cabinet, Department of Employee Insurance at 888-581-8834, the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x 61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

Anthem BlueCross BlueShield

CVS/Caremark

For more information about limitations and exceptions, see the plan or policy document at kehp.ky.gov.

ATTN: Appeals P.O. Box 105568 Atlanta, GA 30348-5568 Appeals Department MC109 P.O. Box 52084 Phoenix, AZ 85072-2084

Additionally, a consumer assistance program can help you file your appeal. Contact Kentucky Health Insurance Advocate, Department of Insurance, 215 West Main Frankfort, Kentucky 40601, or call 800-595-6053.

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame at 844-402-KEHP 5347.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> [cost sharing]</li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$1250 NA 15% 15%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> [cost sharing]</li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$1250 NA 15% 15%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> [cost sharing]</li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$1250 NA 15% 15%
This EXAMPLE event includes services Specialist office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and blood w</i> Specialist visit ( <i>anesthesia</i> )		This EXAMPLE event includes services Primary care physician office visits (include disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter	ing	This EXAMPLE event includes serve Emergency room care (including med supplies) Diagnostic test (x-ray) Durable medical equipment (crutches Rehabilitation services (physical there	iical
Total Example Cost	\$12,080	Total Example Cost	\$7,400	Total Example Cost	\$1,900
In this example, Peg would pay: \$2,810	)	In this example, Joe would pay: \$2,383		In this example, Mia would pay: \$1	,539
		Cost Sharing		Cost Sharing	
Deductibles	\$1,250	Deductibles	\$1,250	Deductibles	\$1,250
Copayments	\$0	Copayments	\$	Copayments	\$
Coinsurance	\$1,500	Coinsurance	\$1,078	Coinsurance	\$289
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$55	Limits or exclusions	\$0
The total Peg would pay is	\$2,810	The total Joe would pay is	\$2,383	The total Mia would pay is	\$1,539