The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Anthem at 1-844-402-KEHP (5347) or www.anthem.com/kehp, or by contacting CVS/Caremark at 1-866-601-6934 or www.caremark.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at kehp.ky.gov or call 1-844-402-KEHP (5347) or 1-866-601-6934 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	 \$750 Single/\$1,500 Family for In- Network Providers \$1,500 Single/\$3,000 Family for Out-of-Network Providers. 	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. Preventive Care.	For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	 \$3,750 Single/\$7,500 Family for In-Network Providers \$7,500 Single/\$11,000 Family for Out-of-Network Providers. 	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.anthem.com/kehp</u> or call 1-844-402-5347. See <u>www.caremark.com</u> or call 1-866- 601-6934 for a list of network providers.	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of- network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

4

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	30% after <u>deductible</u>	50% after <u>deductible</u>		
If you visit a health	<u>Specialist</u> visit	30% after <u>deductible</u>	50% after <u>deductible</u>		
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	50% after <u>deductible</u>	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
	Diagnostic test (x-ray, blood work)	30% after <u>deductible</u>	50% after <u>deductible</u>	Copayment if test completed in doctor's office.	
If you have a test	Imaging (CT/PET scans, MRIs)	30% after <u>deductible</u>	50% after <u>deductible</u>	Copayment if test completed in doctor's office.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.caremark.com.	Generic drugs – Tier 1	30% after <u>deductible</u> Min \$10-Max \$25 for 30- day supply; 30% after <u>deductible</u> Min \$20-Max \$50 for 90- day supply.	Not covered	90 day supply for maintenance drugs at participating retail pharmacies and mail order is only covered if in-network participating provider. Separate out-of-pocket maximum for prescriptions.	
	Formulary brand drugs – Tier 2	30% after <u>deductible</u> Min \$20-Max \$50 for 30- day supply; 30% after <u>deductible</u> Min \$40-Max \$100 for 90- day supply.	Not covered	90 day supply for maintenance drugs at participating retail pharmacies and mail order is only covered if in-network participating provider. Separate out-of-pocket maximum for prescriptions.	
	Non-formulary brand drugs – Tier 3	30% after <u>deductible</u> Min \$60-Max \$100 for 30- day supply; 30% after <u>deductible</u> Min \$120-Max \$200 for 90-day supply.		90 day supply for maintenance drugs at participating retail pharmacies and mail order is only covered if in-network participating provider. Separate out-of-pocket maximum for prescriptions.	
	Specialty drugs	Same as non-specialty	Not covered	No coverage for specialty drugs when at the	

For more information about limitations and exceptions, see the plan or policy document at kehp.ky.gov.

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
				Emergency Room for non-emergency services.	
If you have outpatient surgery	Facility fee (e.g. ambulatory surgery center)	30% after <u>deductible</u>	50% after <u>deductible</u>		
	Physician/surgeon fees	30% after <u>deductible</u>	50% after <u>deductible</u>		
If you need immediate	Emergency room care	\$150 <u>copayment</u> then 30% after <u>deductible</u>	\$150 <u>copayment</u> then 30% after <u>deductible</u>	Copayment waived if admitted.	
medical attention	Emergency medical transportation	30% after <u>deductible</u>	50% after <u>deductible</u>		
	<u>Urgent care</u>	30% after <u>deductible</u>	50% after <u>deductible</u>		
If you have a hospital	Facility fee (e.g., hospital room)	30% after <u>deductible</u>	50% after <u>deductible</u>		
stay	Physician/surgeon fees	30% after <u>deductible</u>	50% after <u>deductible</u>		
If you need mental health, behavioral	Outpatient services	30% after <u>deductible</u>	50% after <u>deductible</u>		
health, or substance abuse services	Inpatient services	30% after <u>deductible</u>	50% after <u>deductible</u>		
	Office visits	30% after <u>deductible</u>	50% after <u>deductible</u>		
If you are pregnant	Childbirth/delivery professional services	30% after <u>deductible</u>	50% after <u>deductible</u>		
	Childbirth/delivery facility services	30% after <u>deductible</u>	50% after <u>deductible</u>		
	Home health care	30% after <u>deductible</u>	50% after <u>deductible</u>		
If you need help recovering or have other special health needs	Rehabilitation services	30% after <u>deductible</u>	50% after <u>deductible</u>	Physical Therapy, Occupational Therapy, and Speech Therapy are limited to 30 visits per calendar year, per therapy service type. Chiropractic care and manipulation therapy is limited to 26 visits per calendar year and no more than one visit per day.	
	Habilitation services	30% after <u>deductible</u>	50% after <u>deductible</u>	Physical Therapy, Occupational Therapy, and Speech Therapy are limited to 30 visits per	

For more information about limitations and exceptions, see the plan or policy document at kehp.ky.gov.

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
				calendar year, per therapy service type. Chiropractic care and manipulation therapy is limited to 26 visits per calendar year and no more than one visit per day.	
	Skilled nursing care	30% after deductible	50% after deductible	Limited to 30 visits per year.	
	Durable medical equipment	30% after deductible	50% after <u>deductible</u>		
	Hospice services	30% after deductible	50% after <u>deductible</u>		
If your child needs dental or eye care	Children's eye exam	Not Covered	Not Covered	Children's vision screenings are covered under preventive care.	
	Children's glasses	Not Covered	Not Covered		
	Children's dental check-up	Not Covered	Not Covered		

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does N Acupunture 	OT Cover (Check your policy or plan document for more informati Long-term care 	 n and a list of any other <u>excluded services</u>.) Routine foot care (unless you have been 	
 Acupulture Cosmetic surgery Dental care (Adult) Infertility treatment 	 Non-emergency care when traveling outside the U.S. Private Duty nursing Routine eye care (Adult) 	 diagnosed with diabetes). Consult your Summary Plan Description. Weight loss programs 	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)			

- Bariatric surgery
- Chiropractic Care

 Hearing aids (Coverage is limited to 1 hearing aid per ear, every 36 months)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Personnel Cabinet, Department of Employee Insurance at 888-581-8834, the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x 61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also

For more information about limitations and exceptions, see the plan or policy document at kehp.ky.gov.

provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

Anthem BlueCross BlueShield	CVS
ATTN: Appeals	Арр
P.O. Box 105568	MĊ
Atlanta, GA 30348-5568	P.0

CVS/Caremark Appeals Department MC109 P.O. Box 52084 Phoenix, AZ 85072-2084

Additionally, a consumer assistance program can help you file your appeal. Contact Kentucky Health Insurance Advocate, Department of Insurance, 215 West Main Frankfort, Kentucky 40601, or call 800-595-6053.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame at 844-402-KEHP 5347.

———To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$750 NA 30% 30%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$750 NA 30% 30%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$750 NA 30% 30%
This EXAMPLE event includes services Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood w</i> Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes service Primary care physician office visits (<i>inclu</i> <i>disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose me</i>	ding	This EXAMPLE event includes serve Emergency room care (including mean supplies) Diagnostic test (x-ray) Durable medical equipment (crutchess Rehabilitation services (physical thera	lical
Total Example Cost	\$12,080	Total Example Cost	\$7,400	Total Example Cost	\$1,900
In this example, Peg would pay: \$3,810)	In this example, Joe would pay: \$2,96	0	In this example, Mia would pay: \$1	,328
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$750	Deductibles	\$750	Deductibles	\$750
Copayments	\$0	Copayments	\$0	Copayments	\$0
Coinsurance	\$3,000	Coinsurance	\$2,155	Coinsurance	\$578
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$55	Limits or exclusions	\$0
The total Peg would pay is	\$3,810	The total Joe would pay is	\$2,960	The total Mia would pay is	\$1,328