



Summer 2022



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## Featured News

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### **Reminder of Salary Increase, Effective July 1, 2022 on July 29, 2022 Pay**

As a follow-up to the April 20, 2022 employee memorandum, this is a reminder of the 8% salary increase eligible state employees will receive, effective July 1, 2022.

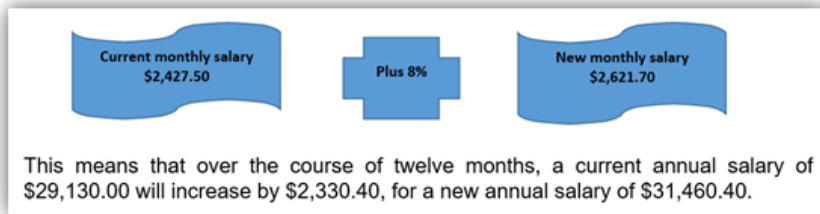
Pursuant to House bill (HB) 1, eligible employees will receive an 8% salary increase, based on their currently monthly salary or hourly rate. (This is



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- Access over 2,000 online training courses and webinars.

not to be confused with an annual increment.) An example of how this increase is applied, is provided below:



This increase will be reflected in the pay received on Friday, July 29, 2022, for the pay period of July 1-15, 2022.

Those not eligible for this salary increase include:

- Interim employees,
- Day laborers, and
- KRS Chapter 16 employees within the Trooper and CVE Officer series (the employees in these job classifications are receiving a separate salary increase based on their salary schedule pursuant to HB259.)

Any questions pertaining to your eligibility or non-eligibility for the salary increase should be directed to your agency Human Resources (HR) office.

Again, on behalf of Governor Beshear, we appreciate and thank you for your hard work and dedication for the services you provide to the Commonwealth of Kentucky.



### Get Your FREE At-Home COVID-19 Tests

Every home in the U.S. is now eligible to order a 3rd round of free at-home tests. [Click here to order yours today.](#)

Need help placing an order for your at-home tests?  
Call [1-800-232-0233](tel:1-800-232-0233) (TTY [1-888-720-7489](tel:1-888-720-7489))

- Connect with team members virtually.
- Apply for career opportunities.



#### [Download the app!](#)

- Quick access to benefits, careers, pay and other employment resources.
- Receive instant notifications during emergency situations.
- Stay in the know with the latest employee news.



Kentucky Employees'  
Health Plan

In partnership with  Hinge Health



[CLICK HERE TO ACCESS  
PERSONNEL EVENT  
CALENDAR](#)

## KEHP Benefits: NEW Hinge Health!

One of the best ways to keep healthy is to move your body. If you're experiencing back and joint pain, activities can feel daunting. Show yourself some extra care and take control of your pain. Don't let back and joint pain stop you from living your best life.

[See how Hinge Health can help you.](#)

Your benefits now include **free** digital physical and exercise therapy for:

- Preventive strengthening
- Recovery after an injury
- One-on-one care for chronic pain
- Pre- and post-surgery recovery

Their programs are **available to you and your eligible dependents at no cost**. Plus, you can complete your customized care plan anywhere, any time. If you have any questions, contact Hinge Health at (855) 902-2777 or [hello@hingehealth.com](mailto:hello@hingehealth.com).

BLOOD DONATIONS  
NEEDED!

[Click here for Blood  
Donation Information](#)

## Call a Coach

Do you have a health goal you want to focus on this summer? Call WebMD Health and Wellness Coaches who can help you set realistic goals, get motivated, break through barriers, and create a support structure. Your coach will work with you to create a personalized wellness program just for you. To speak to a coach, call 866-746-1316, option 2 or log into your account at [KEHPLivingWell.com](http://KEHPLivingWell.com) to schedule an appointment.



**Did You Know...** Participation in the ERGs is solely based on area of interest, and desire to positively contribute and enhance cultural awareness. In the spirit of inclusivity, any Executive branch employee can join any one of the seven ERGs.

Top Five Reasons to Join an ERG:

- Support the Commonwealth of Kentucky's diversity initiatives, aspirations and goals
- Explore mentoring, educational and professional development opportunities
- Gain a sense of belonging and community with fellow employees
- Connect with your ERG via MyPurpose online communities
- Collaborate with ERG team members to create programming for positive outcomes and cultural awareness

Join an ERG today by [CLICKING HERE](#)

If you have questions about joining an ERG, please email [syl.flores@ky.gov](mailto:syl.flores@ky.gov).



### Mid-Year Interim Review

July 6<sup>th</sup> all 18A Classified employees, who are performance eligible, will receive a Mid-Year Interim Review task in MyPURPOSE. Employees are encouraged to participate; this is your opportunity to provide feedback on your performance by completing the optional Self Review!

You may revisit the online tutorial, *Guide to Performance Management*, in MyPURPOSE for a refresher. For questions or assistance, please contact your agency Performance Management Administrator. For assistance in troubleshooting access to MyPURPOSE, please see the system requirements at: [MyPURPOSE](#)

### Notice: Payroll Deferral Ending

The pay deferral referenced in the State Employee Handbook is not included in the budget bill, effective July 1, 2022; therefore, the June 30<sup>th</sup> pay will not be deferred and will be paid as required pursuant to 101 KAR 2:095(8).



**Registration is now open** for the 2022 Governor's Conference on Leadership, Equality, Accessibility and Diversity (KyLEAD)!

We encourage you to reserve your spot at one of the largest professional development experiences of its kind in the Commonwealth. We are excited to host another virtual event, accessible from any smart phone or computer!

[Click here for instructions](#) on how to register your employees on [TicketLeap](#). Purchase tickets by **Friday, June 17** to be charged within fiscal year 2021-22.

[Click here](#) to stay up-to-date on news and announcements for KyLEAD 2022.

### **COMING SOON: Charles W. Anderson and IMPACT Award Nominations**

The Office of Diversity, Equality Training (ODET) will begin **accepting nominations July 5** for two awards presented during KyLEAD 2022. These awards recognize state employees and community leaders who have made a significant impact in the areas of diversity and inclusion. [Click here to see previous Anderson Award recipients.](#)



# Kentucky Deferred Comp

*Leading the way to financial security*

## **We now offer cost-free financial planning to all KDC participants!**

Our new Financial Planning service, conducted by a licensed and Certified Financial Planner®, helps KDC participants looking for help with:

- Setting short- and long-term financial goals
- Establishing savings for emergencies, college and health care
- Identifying your retirement income resources
- Addressing potential gaps between retirement income and expenses
- Preparing a detailed Cash Flow Analysis and Retirement Income Plan

If you're looking to get into a more active financial planning mindset, contact your local Kentucky Retirement Specialist to learn more about this service.

**Financial Education is the key to Financial Success.**

Check out our live and on demand financial webinars.



#### **Webinars on demand**

Scan the QR code to view one or more of our 13 short prerecorded webinars on a variety of topics related to financial planning and investing.



### **Critical Incident Leave**

Effective, July 13, 2022, House Bill 562 authorizes employees who are employed by the Commonwealth as a Firefighter, a volunteer firefighter or peace officer outside his/her duties with the Commonwealth, to receive up to 48 hours of leave following a critical incident. Please see the State Employee Handbook for an explanation of this leave on July 13, 2022.

### **Military Leave Enhancement**

Effective July 13, 2022, all officers and employees of this state, who are members of the National Guard or of any reserve component of the Armed Forces of the United States, or of the United States Public Health Service, shall be entitled to leave of absence from their respective duties, without loss of time, pay, regular leave, impairment of efficiency rating, or of any other rights or benefits to which they are entitled while physically disabled as a result of an injury, illness, or disease incurred or aggravated in the line of duty while performing active-duty or inactive-duty training. Please see the State Employee Handbook for an explanation of this leave on July 13, 2022.



Government employees with student loans *may* qualify for a limited waiver opportunity under the **Public Service Loan Forgiveness Program**.

If interested and to find out if you qualify, visit the **Federal Student Aid** website at <https://studentaid.gov/announcements-events/pslf-limited-waiver>.

Be advised that *if* you qualify and wish to take advantage of this opportunity, there is an October 31, 2022 deadline.

**NOTE:** This is not a state-sponsored program. All questions must be directed to the contacts listed on the website.





## **Nominate a State Employee for the 2022 Governor's Ambassador Awards**

Do you know a public employee who has significantly and positively impacted the lives of others? Let us know! Nominations are currently being accepted for the 2022 Governor's Ambassador Awards. The esteemed annual awards highlight stories of public employees going above and beyond to help others.

Any state government employee can be recognized for contributions in the area of; customer service, courage, leadership, professional achievement, teamwork (two or more employees), community service and volunteerism.

Award recipients will be honored at a special ceremony and will receive a personalized brick placed along Ambassador Avenue outside the Thomas D. Clark Center for Kentucky History.

*Current employees or employees who have served within the past 12 months are eligible. All three branches of government are included.*

**DEADLINE THURSDAY, JUNE 30**

## How to Nominate

Click [here](#) to submit a nomination online, or to download a paper form, [click here](#). Contact the Personnel Cabinet at (502) 564-9818 with questions. Nominations may be made by an employee or private citizen.

For more information, including a list of last year's winners, please visit the Kentucky Personnel Cabinet [website](#).



## **2022 Holidays for State Personnel**

State offices shall be closed and state employees shall be given a holiday on the following days:

### Independence Day

Monday, July 4, 2022

### Labor Day

Monday, September 5, 2022

### Veterans Day

Friday, November 11, 2022

### Thanksgiving

Thursday, November 24, 2022

Friday, November 25, 2022

### Christmas

Friday, December 23, 2022

Monday, December 26, 2022

### New Year's Day

Friday, December 30, 2022

Monday, January 2, 2023

## Scheduled KHRIS Outage

Beginning at 3:00 p.m. Thursday, June 30, 2022 thru 6:00 a.m. Wednesday, July 6, 2022, KHRIS Employee and Manager Self-Service will not be available due to scheduled maintenance.

Employees should be aware of the following:

- For those agencies utilizing KHRIS Self-Time Entry, employees should ensure all time through June 30, 2022 is entered and submitted prior to the outage beginning.
  - Managers are encouraged to approve time daily through June 30, and should be prepared to complete their final time reviews immediately upon MSS becoming available.
- Salary Statements for the June 30, 2022 pay will be available as early as Sunday, June 26, 2022.
- Quick “view only” access to your most recent pay and leave balances during any outage is always available through the Personnel Cabinet mobile app. (Free to download and searchable in the Apple App Store (Apple) and Google Play (Android) as “Kentucky Personnel Cabinet”.)



## Stay Cool This Summer!

The summer months are a great opportunity for outdoor fun, but with that comes some unique risks. [Click here](#) to access Summer Safety Tips from the National Safety Council.



### **Trooper Island Truck Raffle Tickets are Available**

The Kentucky State Police (KSP) is offering citizens to work, play and live like a pro by purchasing Trooper Island vehicle raffle tickets. The raffle is for a new 2022 GMC Sierra 1500 Limited Denali, and proceeds from the sales support the agency's Trooper Island Camp for disadvantaged children.

The 2022 GMC Sierra 1500 Limited Denali is equipped with a 5.3L, EcoTec3 V-8 engine with a remote vehicle starter system. It features an electric sliding sunroof, 20" 6-spoke multi-dimensional polished aluminum wheels, and an integrated trailer brake controller and trailering package. The interior features a 10.2" SUV screen, heated steering wheel, heated and ventilated front seats, and a high-definition rear vision camera. A full list of features and equipment can be found on the [Trooper Island website](https://www.trooperisland.org).

Raffle tickets are \$10 each and are available on the [Trooper Island website](https://www.trooperisland.org) or any KSP post located throughout the state. The winning ticket will be drawn on **Sunday, August 28, 2022**, at the Kentucky State Fair. Ticket holders do not have to be present at the drawing to win. The raffle winner is responsible for all tax and license fees. (Charitable Gaming License #0000633)

## About the Personnel Cabinet

The Personnel Cabinet provides leadership and guidance to: attract, develop, motivate and retain a talented, diverse workforce; foster an understanding of and adherence to regulatory requirements; and create a positive, supportive work environment that values all employees.

The Personnel Cabinet is located at 501 High Street, Frankfort, KY 40601  
Normal business hours are from 8 a.m. to 4:30 p.m.

### EEO Statement

The Commonwealth of Kentucky does not discriminate on the basis of race, color, sex, disability, age, national origin, religion, sexual orientation, gender identity or expression, pregnancy or related medical condition, marital or familial status, ancestry, political affiliation, genetic information, or veteran status in accordance with state and federal laws.

### CONTACT US



STAY CONNECTED:



This mailbox is not monitored for responses.