

TEAM  
KENTUCKY.  
PERSONNEL CABINET

# TEAMKENTUCKY

## connection

The Official Newsletter for State Employees

April 2023

## Featured News



### Message from the Governor

On March 17, I signed a bill that gives almost all executive branch state employees a 6% raise, effective July 1, 2023. You, our state



### Get Started on MyPURPOSE Today!

- Access over 2,000 online training courses and webinars.
- Connect with team members virtually.
- Apply for career opportunities.

employees, do everything from helping people recover from natural disasters to helping us create the largest amount of new jobs we have ever seen in the Commonwealth of Kentucky.

This is something that you all have earned, and you deserve it. I'm really grateful for each and every one of you.



[CLICK HERE TO ACCESS PERSONNEL EVENT CALENDAR](#)

### Tickets on Sale Now! #KyLEAD2023

We are excited to host another virtual conference on September 20-21, accessible from any smartphone or computer! We plan to make this year's event better than ever with phenomenal guest speakers you won't want to miss.

Please contact your agency's fiscal officer or HR administrator for specific information on how to register for this year's conference.

[Click here](#) to stay up to date on news and announcements for #KyLEAD2023.

**BLOOD DONATIONS NEEDED!**

[Click here for Blood Donation Information](#)



### New App to Access All of Your Insurance Benefits!

The Personnel Cabinet and the Kentucky Employees' Health Plan (KEHP) are now offering *MyBENEFITS* through Castlight.

Castlight will help you navigate your health, dental, vision and life insurance benefits all in one location in a digital app! You can:

- Search for high-quality, in-network providers in your area;
- Get your digital health insurance ID card;
- View claims, out-of-pocket costs, and Health FSA and HRA balances;
- Access benefits such as Hinge Health and LARK and so much more!

Look for more communication coming your way soon!



Get started with  
Castlight!



### Don't Forget Your LivingWell Promise!

You have until July 1, 2023, to save up to \$480 in health insurance premiums for 2024.

You must either:

- Take the WebMD Health Assessment at <https://webmdhealth.com/kehpl/> or
- Get a biometric screening at your doctor's office, LivingWell Health Clinic (in Frankfort only), health department or retail clinic.



### Live Webinars

- Nearing Retirement: April 19, 11 a.m. to noon
- Women and Retirement: May 17, 11 a.m. to noon
- Health Care: June 21, 11 a.m. to noon

Register here: <https://www.kentuckyplans.com/rsc-web-preauth/resource-center/webinars>

**If you participate in the LivingWell program, attending a KDC webinar may earn you \$5 in Engagement Rewards.**

### **Free Financial Planning Service**

As a reminder, KDC offers a free financial planning service conducted by a licensed Certified Financial Planner® to help with setting goals, saving, identifying retirement income sources, addressing potential gaps between retirement income and expenses, and preparing a detailed cash flow analysis and retirement income plan.



### **Fleet Management Newsletter**

The newly formed Office of Fleet Management recently released their first ever newsletter, which is available for your viewing pleasure on the [FAC Fleet Management website!](#)

In this first edition, you can read the introduction to Fleet Management, a list of Driver Do's and Don'ts, an article about the effects of idling, a spotlight on one of Fleet Management's longest-employed team members and updated contact information for their office. Be on the lookout for the second edition of the newsletter in April that will introduce customers to the new KeyValet kiosks, which will replace the current motor pool reservation and pick-up system!



## Governor Minority Management Trainee Program (GMMTP) Celebrates Program Launch

The 2023-2024 Governor Minority Management Trainee Program (GMMTP) recently celebrated the launch of the revamped pilot program. Twenty-four participants, selected by their agency's leadership, will embark on a 12-month journey to further their professional growth. During the program, they will participate in a training curriculum that will include opportunities to learn from internal and external subject matter experts and focus on the competencies needed to ensure readiness for management and executive-level roles in state government.

[Click here to learn more about the GMMTP.](#)



The Personnel Cabinet Office of Diversity, Equality and Training is excited to announce that over 200 employees have joined the **Employee Resource Group (ERG)** program. Currently, there are eight ERGs:

- Accessibility
- Asian America/Pacific-Islander
- Black/African American
- Latino/Hispanic
- Lesbian, Gay, Bisexual, Transgender, Queer (LGBTQ)
- Multi-Generational
- Veterans
- Women

The ERGs are open to ALL Executive Branch employees.

[Click here for more information about ERGs.](#)



Members of the Women's ERG recently attended the Kentucky Women Remembered exhibit event at the Capitol. Following the event, Amanda Matthews, who created the [Nettie Depp statue](#), described the sculpture's distinctive features to the ERG members.



### Mine Inspector Rescues Missing Elderly Man

If you asked Kentucky Division of Mine Reclamation Enforcement Inspector Jason Keaton why he decided on February 12 to go down a dead end logging road to inspect a mining site, he probably couldn't give an answer other than divine intervention.

[Click here to read the full story.](#)



### 2023 Holidays for State Personnel

State offices will be closed and state employees will be given a holiday on the following days:

- One-half day, Friday, April 7 - Good Friday
- Monday, May 29 - Memorial Day
- Tuesday, July 4 - Independence Day
- Monday, September 4 - Labor Day
- Friday, November 10 - Veterans Day
- Thursday & Friday, November 23, 24 - Thanksgiving
- Monday & Tuesday, December 25, 26 - Christmas
- Friday & Monday, December 29, January 1 - New Year's



## Upcoming GSC Training Workshops Available for Employees

### GSC Virtual Offerings:

*All courses are from 10:00 a.m. -12:00 p.m. Register for the curriculum before the date of the training.*

- GSC Virtual Classroom: Leadership Basics: Communication
  - April 12, 2023
- GSC Virtual Classroom: Managing Work Relationships: Understanding Your Social Style
  - April 19, 2023
- GSC Virtual Classroom: Choosing to Be Accountable
  - April 26, 2023
- GSC Virtual Classroom: Managing Work Relationships: Adapting Your Social Style
  - May 3, 2023
- GSC Virtual Classroom: Leadership Basics: Foundation
  - May 10, 2023
- GSC Virtual Classroom: Leadership Basics: Roles
  - May 24, 2023
- GSC Virtual Classroom: Leadership Basics: Communication
  - June 14, 2023

### MyPURPOSE Courses:

- GSC Training Administrator Refresher (Existing Administrators only)
  - April 18, 2023, from 8:30–11 a.m.
- GSC Training Coordinator Refresher (Existing Coordinators only)
  - April 18, 2023, from 1–3 p.m.
- GSC Training Administrator (New Administrators only)
  - May 16, 2023, from 8:30 a.m.-12:00 p.m.
- GSC Training Coordinator (New Coordinators only)
  - May 16, 2023, from 1–4 p.m.



### Spring Safety Tips

Spring weather can be unpredictable. Stay prepared by reviewing [information from the experts at the National Weather Service](#) for various weather events.

### About the Personnel Cabinet

The Personnel Cabinet provides leadership and guidance to: attract, develop, motivate and retain a talented, diverse workforce; foster an understanding of and adherence to regulatory requirements; and create a positive, supportive work environment that values all employees.

The Personnel Cabinet is located at 501 High Street, Frankfort, KY 40601  
 Normal business hours are from 8 a.m. to 4:30 p.m.

### EEO Statement

The Commonwealth of Kentucky does not discriminate on the basis of race, color, sex, disability, age, national origin, religion, sexual orientation, gender identity or expression, pregnancy or related medical condition, marital or familial status, ancestry, political affiliation, genetic information, or veteran status in accordance with state and federal laws.

### CONTACT US



PERSONNEL CABINET

STAY CONNECTED:

