



October 2020



Featured News



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URGENCY

Kentucky COVID-19 Updates

With the rise in cases, it is more critical than ever that we #MaskUpKy and social distance in order to stop the spread of COVID-19, and as we move into the holiday season, it is important to follow the state guidance to ensure safe celebrations.

This month, please prioritize the safety of our children across Kentucky who are anticipating Halloween festivities by following the guidance provided by KDPH. [Click here to access.](#)

COVID-19 Testing

Testing is being provided for state employees and contractors through a partnership with First Care Clinics. Employees and contractors can receive COVID-19 testing at any of the 13 First Care Clinics' testing sites throughout the state or the drive-thru testing site located at the Sower Building in Frankfort.

The remaining testing dates below have been adjusted to 3-day sessions. With supervisor prior-approval, all Executive Branch state employees will be given up to two (2) hours, with reasonable drive-time, to register for and complete their test at any of the locations:

Testing Dates For State Employees and Contractors

October 20-22

November 17-19

December 15-17

COVID-19 Hotline (800) 722-5725

Early Voting

Kentuckians have more options than ever to vote in the Nov. 3 election including absentee voting and three weeks of early voting in each

- Connect with team members.
- Apply for career opportunities.



[Download the app!](#)

- Quick access to benefits, careers, pay and other employment resources.
- Receive instant notifications during emergency situations.
- Stay in the know with the latest employee news.

county. You can find out more on the state's [online Voter Information Portal](#).



[Give Back, Improve Lives...Strengthen Kentucky!](#)

2020 has been full of challenges. Now more than ever, Kentucky families need you! KECC's mission to improve lives and strengthen Kentucky communities is more critical than ever before.

There are only a couple months left to give during the 2020 Kentucky Employees Charitable Campaign. Login to and direct your gift to the proven Impact Areas of **Basic Needs, Family Stability, Education, and Health**. Make a lasting change in your community.

Login to [KHRIS](#) to make a pledge to the charity of your choice today!

Learn more at [KECC.org](#) and follow KECC on [Facebook](#) and [Twitter](#)!

[CLICK HERE FOR
PERSONNEL EVENT
CALENDAR](#)

**BLOOD DONATIONS
NEEDED!**

[Click here for October
Blood Donation
Information](#)

Open Enrollment 2021



Department of
Employee Insurance

Oct 12 – Oct 28
Visit khris.ky.gov to enroll.

It's that time again! Open Enrollment for 2021 is from October 12-28, 2020.

Everyone is encouraged to enroll in health, dental, and vision benefits. *If you do not enroll during the Open Enrollment period, you will remain in the same plan option and coverage level as you have now, except for FSA and the Waiver General Purpose HRA.*

Due to federal rules, you must take action if you want an FSA, or if you want the employer-funded Waiver General Purpose HRA – up to \$2,100. Just go to [KHRIS.ky.gov](https://khris.ky.gov) and log into KHRIS Employee Self-Service (ESS).

You can find more information in the Open Enrollment packet that was mailed to you.

NATIONAL
**DEPRESSION
EDUCATION**
& AWARENESS
MONTH



October is National Depression Education & Awareness Month

Depression is common. Depression is treatable.

For employees who would like to learn more about depression or who have been diagnosed in the past and want to reduce the risk of relapse, The Kentucky Employee Assistance Program (KEAP) will offer two important webinars. Learn more in the [Events Calendar](#).

Go to KEAP's website to take a [mental health screening](#) or to learn more about the [services](#) KEAP provides.



Virtual Train-the-Trainer Sessions

The Governmental Services Center is conducting Train-the-Trainer sessions for agency trainers to assist in transitioning their face-to-face instructor-led training (ILT) to a virtual platform. Adding the "v" to your "ILT."



LIMITED Tickets Available!

Tickets are going fast for the 2020 [Governor's Conference on Leadership, Equality, Accessibility and Diversity \(LEAD\)](#)!

Get your ticket for the two-day virtual event happening on Nov. 18 and 19. State employees whose attendance is approved by their agency are encouraged to follow-up with their HR contact or Fiscal Officer to obtain the discount code needed to register via inter-accounting.

This year's event will be accessible from any digital device and will feature powerful keynote speakers, expert panelists and other resources related to best practices surrounding diversity, hiring, ethics and leadership. **Registration also includes Legal sessions occurring on Nov. 20.**

[Click here to visit the KyLEAD conference site for updates or to purchase tickets](#)



KDC Virtual Benefit Fair

We'll miss seeing you in person at your benefits fair this year, but we're excited to tell you about KDC's first-ever **Virtual Benefit Fair, Oct. 19 – Nov. 18.**

During our fair, you can...

- meet virtually with your Retirement Specialist
- learn from two new educational workshops
- watch a video, play trivia games for a prize and more!

Look for official email invitations from us prior to the virtual event. We hope you join us!



Commonwealth Credit Union: COVID-19 Response Team

Seven months ago, the first Coronavirus case in Kentucky was diagnosed. Since then, Kentuckians have been adjusting to the constantly evolving situation. During this time, many of our fellow citizens lost their job, were furloughed, or otherwise adversely affected.

The Commonwealth Credit Union recognized the needs of the communities they serve prompting them to create a designated COVID Response Team. This team is ready to assess individual situations and

determine if there is an opportunity to offer financial assistance at this time. All programs are subject to approval, qualifications, and eligibility.

If you or someone you know has been negatively impacted by COVID-19 and would like to speak with a member of our COVID Response Team, please visit ccuky.org and click on the "We're Here for You!" banner. After you fill out and submit the form, you will be contacted by a member of our COVID Response Team within 2 business days.

About the Personnel Cabinet

The Personnel Cabinet provides leadership and guidance to: attract, develop, motivate and retain a talented, diverse workforce; foster an understanding of and adherence to regulatory requirements; and create a positive, supportive work environment that values all employees.

The Personnel Cabinet is located at 501 High Street, Frankfort, KY 40601
Normal business hours are from 8 a.m. to 4:30 p.m.

EEO Statement

The Commonwealth of Kentucky does not discriminate on the basis of race, color, sex, disability, age, national origin, religion, sexual orientation, gender identity or expression, pregnancy or related medical condition, marital or familial status, ancestry, political affiliation, genetic information, or veteran status in accordance with state and federal laws.

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