

June 2021



Featured News





Use your mobile phone camera to scan the QR code, find a COVID-19 vaccine location near you and schedule your appointment.



GET THE VACCINE FACTS: KYCOVID19.KY.GOV | 855-598-2246 | TTY 855-326-4654

Team Kentucky,

I'm so proud that this month, we've reached another milestone in the fight against COVID-19: more than 2 million Kentuckians and counting have received at least their first dose of a safe and effective vaccine.

And now, when you sign up for your shot of hope, you can also sign up for your shot at a million dollar prize. That's right: most state employees* can register for Team Kentucky's Shot at a Million drawings, where three Kentucky adults will win \$1 million and 15 Kentucky students under age 18 will win a full scholarship to a Kentucky public college or university. Find out more at shotatamillion.ky.gov.

As we sprint out of the pandemic due to increased vaccinations, our economy is ready for liftoff. Final capacity restrictions will be <u>lifted</u> <u>June 11</u>. In 2021 alone, businesses have announced plans to create nearly 3,000 new full-time, Kentucky-resident jobs.

Get Started on MyPURPOSE Today!

- Access over 2,000
 online training courses
 and webinars.
- Connect with team members virtually.
- Apply for career opportunities.



Download the app!

- Quick access to benefits, careers, pay and other employment resources.
- Receive instant notifications during emergency situations.
- Stay in the know with the latest employee

On top of that, our <u>Better Kentucky Plan</u> will help Kentucky create 14,500 jobs and help build better schools, expand internet and deliver clean drinking water and quality sewer systems across the state.

We got through 2020 together because of how special Kentucky already is. In 2021 and beyond, we're building an even better Kentucky. Thank you for being a part of it.

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*Nonresidents of Kentucky, inmates incarcerated for a felony, and employees of the Office of the Governor of Kentucky, the Cabinet for Health and Family Services, the Kentucky Higher Education Assistance Authority, and Kentucky Interactive, LLC, or blood relative or spouse of such employees or anyone living in same household of such employees, are not eligible to enter the drawing.

All Executive Branch employees are highly encouraged to take the COVID-19 vaccine. With prior supervisory approval, all Executive Branch employees will be granted up to two (2) hours of scheduled work time to take each of the COVID-19 vaccines. Additionally, Executive Branch employees will be granted up to 7.5/8 hours of leave for recuperation from any side effects that may occur.

Click here for vaccination leave time details



Mid-Year Interim Review

On July 1st all 18A Classified employees who are performance eligible will receive a Mid-Year Interim Review task in *My*PURPOSE.

Employees will have the opportunity to provide feedback to their managers by completing the optional Self Review by July 5th!

We encourage employees to revisit the online Guide to Performance Management tutorial in *My*PURPOSE for a refresher. For questions or assistance, please contact your agency HR office. For assistance in troubleshooting access to *My*PURPOSE, please see the system requirements at: https://personnel.ky.gov/pages/MyPurpose.aspx.

CLICK HERE FOR PERSONNEL EVENT CALENDAR

BLOOD DONATIONS NEEDED!

Click here for June Blood Donation Information



Fiscal Year-End Registration Deadline, June 18

For those who wish to ensure their tickets purchased are charged to the agency in this fiscal year (FY21), please ensure your tickets are purchased by no later than Friday, 6/18.

<u>Click here for instructions</u> on how to register Kentucky State Government employees within your agency via <u>TicketLeap</u>.

For more information and updates about the 2021 Governor's LEAD Conference, please visit www.KyLEAD.ky.gov

If you have any questions, please contact the Office of Diversity and Equality at 502.564.8000.

We hope to see you there!



COMING SOON!

The Commonwealth of Kentucky and Personnel Cabinet are excited to soon announce the launch of Employee Resource Groups!

What is an Employee Resource Group (ERG)?

ERGs are voluntary, employee-led groups of individuals who share a common interest in diversity and inclusion. ERGs provide a safe environment for dialogue with colleagues who share like-minded interests and backgrounds, and are committed to raising cultural awareness and creating a sense of belonging among all state government employees.

In addition, ERGs develop new employee programs, conduct events and activities, and support internal and external community initiatives.

Participation in an ERG is voluntary and open to all Executive Branch employees.

Join any one or more of the following ERGs:

- Women
- Veterans
- Black or African American
- Hispanics and Latinos
- Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ)
- Multi-Generational
- Asian American or Pacific Islander

Stay tuned for further information about sign-ups. For immediate questions, please contact the Office of Diversity, Equality and Training at 502.564.8000.



Webinar: "Re-entry: Maximizing resilience, flexibility and interpersonal skills as workplaces return to normal"

Find this webinar on MyPURPOSE for an exploration of perspectives and strategies that may help us navigate the days ahead.

Almost all areas of our lives have been impacted by the pandemic, particularly our work lives. No one knows what a return to "normal" might look like, but there are some unique issues to consider. Join in an exploration of perspectives and strategies that may help us navigate the days ahead.

Search: Type "Re-entry" in MyPurpose to enroll



NEW! Learner Guide

The Governmental Services Center (GSC) has created a Learner Guide to assist users in their day-to-day learning needs.

The guide includes a step-by-step walk through of the following:

- Requesting courses
- Checking transcripts
- Learner Homepage...and more!

This guide is a great companion to the "Learning Your Way @ CommonwealthU" online course. <u>Click here to access the Learner Guide on the Personnel Cabinet's Governmental Services Center webpage</u>.

Please feel free to distribute to users within your agency.



Sign up: June and July Financial Education Webinars

Health Care — June 23, 11:00 a.m. - 12:00 p.m. EST

Join us for a conversation on health care in retirement. As we live longer we tend to spend more on health care. We will discuss longevity, health care costs, Medicare coverage and supplemental options. We will also provide webinar participants with a health care fact finder that, if returned, will allow us to provide a complimentary personalized health care expense estimation. All are welcome to participate in this webinar even if you are not a participant in the Kentucky Deferred Compensation Plan.

Click here to register

<u>Tax Efficient Retirement Income Planning</u> — July 21, 11:00 a.m. - 12:00 p.m. EST

Join us for a conversation on tax efficiencies to consider as you plan your retirement spending. Small tax considerations may have a great impact to the longevity of your savings.

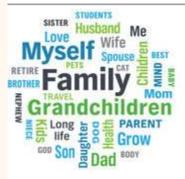
Click here to register



Executive Branch Annual Training Requirement

Just a reminder, if you've been assigned the **Executive Branch Annual Training Curriculum** within MyPURPOSE, the deadline for completion is **June 30, 2021**.

Your agency HR office and the Personnel Cabinet will be monitoring for completion, so please don't delay!



Don't Forget Your Promise!

All plan holders are required to complete the LivingWell Promise between January 1, 2021 and July 1, 2021. All you have to do is either:

 Take the StayWell/WebMD online health assessment at https://www.kehplivingwell.com/.

The health assessment only takes about 10 minutes to complete and asks various health and lifestyle questions; or

 Receive a biometric screening from your physician, lab, retail clinic, or LivingWell Health Clinic. This is a blood test to check your cholesterol, blood pressure, triglycerides, and glucose. Your BMI is then determined by your waist circumference, height, and weight.

If you need assistance logging in, contact WebMD at 866-746-1316.



Budget Bill: Payroll

Please be advised that the payroll you would have received on Wednesday, June 30, 2021 will be received on Thursday, July 1, 2021, as a result of a Budget Bill mandate which has been in place since 2012.

Click here for more information, including answers to frequently asked questions.



How to Beat the Heat!

As temperatures rise it is important to recognize the warning signs of heat-related illnesses. Click here to find out how to recognize the signs of heat related illness and tips on how to treat. Use this information to stay cool and beat the heat. Click here to access

About the Personnel Cabinet

The Personnel Cabinet provides leadership and guidance to: attract, develop, motivate and retain a talented, diverse workforce; foster an understanding of and adherence to regulatory requirements; and create a positive, supportive work environment that values all employees.

The Personnel Cabinet is located at 501 High Street, Frankfort, KY 40601 Normal business hours are from 8 a.m. to 4:30 p.m.

EEO Statement

The Commonwealth of Kentucky does not discriminate on the basis of race, color, sex, disability, age, national origin, religion, sexual orientation, gender identity or expression, pregnancy or related medical condition, marital or familial status, ancestry, political affiliation, genetic information, or veteran status in accordance with state and federal laws.

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