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| |  | | --- | | Team Kentucky Connection - The Official Newsletter for State Employees |   **December 2024** |
| |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  | | --- | |  |   **Featured News**   |  | | --- | |  |   [Video Thumbnail of Gov. Beshear](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fyoutu.be*2FlW5gIelKIhM*3Fsi=mZw9Q95ggheth-BA/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/t01S-vyZYUzkEhmCU4W72bAjIZy2FIKiCrW_tNda9qw=383__;JSUlJQ!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5pr1q6sPq0$)  **Message from Gov. Beshear**  "Hi, everyone. It's Andy. Here in the commonwealth, we're building our New Kentucky Home — a place where prosperity and opportunity are possible for everyone. But we know that in order for us to build on our success, we have to make sure that our people are healthy — healthy enough to live full, long lives and to take advantage of all the opportunity we're creating in our commonwealth."  *Click the image above to watch Gov. Beshear's  message to employees.*   |  | | --- | |  |   Our Healthy Kentucky Home  Gov. Beshear and the Kentucky Department for Public Health invite you to join them on a year-long mission to improve your health and wellness by making simple, positive and attainable goals!  Join this movement as Kentuckians across the state aim to:   * Eat 2 servings of fruits or vegetables daily. * Exercise at least 30 minutes, three times per week. * Engage with others and stay connected!   If you're ready to join in the fun, visit [OurHealthyKYHome.ky.gov](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fourhealthykyhome.ky.gov*2FPages*2Findex.aspx/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/tU4OVF3r59xbETSR8QWkqhpNqbdc3UnBiZ2CqTlUXWc=383__;JSUlJQ!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prtZsrHCw$) to find more resources!  *Click the image below to hear a message from  Dr. Stack about this new initiative.*   |  | | --- | | [Video Thumbnail of Dr. Stack](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fyoutu.be*2F7zp5WKA8tpE*3Fsi=OQo0mJTcXaiPQnQ9/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/NzWVgxMhJMh9cC4v3QiMXrN7TMD8HyWKMRTCtxfiZlk=383__;JSUlJQ!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prniKOwrE$) |   **December: Heart Health​**  According to the CDC, heart disease is one of the leading causes of death in Kentucky. To combat heart disease in Kentucky, the Our Healthy Kentucky Home campaign theme for December is Heart Health. This month's theme encourages all Kentuckians to work together to ensure that every citizen is encouraged and supported to eat, exercise, and engage to achieve better heart health and their full potential.​​ ​  Visit [OurHealthyKYHome.ky.gov](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fourhealthykyhome.ky.gov*2FPages*2Findex.aspx/2/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/_09L9UayksETrGCEVVQZXEcso-O6dOy4tSNzP4B9SwM=383__;JSUlJQ!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prHJD5aLc$) for heart health resources!   |  | | --- | |  |   Team Kentucky Internship Program - picture of the capitol rotunda  **Team Kentucky Internship Program**  Do you know a high school senior or college student who is interested in state government? The Team Kentucky Internship Program is a new, exclusive internship program that was developed to provide students the opportunity to gain meaningful experience and employment in state government.  *Oh, and did we mention...?* Interns who successfully complete the program guidelines throughout the duration of the program will be eligible to receive interview preference for future employment within the executive branch!  [Learn more about this opportunity](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fpersonnel.ky.gov*2FPages*2FTKIP.aspx/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/oXPYbVmlQDLmjgRvqkune8ecjzuVXln2BhYdtAPeIZ4=383__;JSUlJQ!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prTHMJG8g$) and encourage the students in your life to apply today!   |  | | --- | |  |   Safe Drivers See Clearly - KYTC drive.ky.gov/visionscreening  **Kentucky’s Clearer Vision for Safer Highways**  Safe roadways require good eyesight! To improve safety across the commonwealth, a new Kentucky law, starting Jan. 1, 2025, requires vision screenings every time a Kentuckian renews their driver’s license. You’ve got options! Get a free vision screening at any [Driver Licensing Regional Office](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fdrive.ky.gov*2FPages*2FFind-an-Office.aspx/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/eeQK2hLo-UXkDJIMawZt9nbwmeMsXpVEz1hG49FGmVQ=383__;JSUlJQ!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prjYTltSg$) during your license renewal visit or bring in a completed form from your optometrist, ophthalmologist or Transportation Cabinet Credentialed Medical Specialist. No separate vision screening appointment is needed, and you can wear corrective eyewear during the screening. The form will be made available to specialists who choose to participate.  Learn more at [drive.ky.gov/visionscreening.](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fdrive.ky.gov*2FDrivers*2FPages*2FVision-Screening.aspx/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/afewGl1dhb9C3Je7Yxzs5d2cTGzAX0Fv6-Q3-9LtrQ4=383__;JSUlJSU!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prNiM_3dw$)   |  | | --- | |  |  |  | | --- | | **Holidays for State Personnel**  State offices shall be closed and state employees shall be given a holiday on the following days:  **2024 Holidays**   * Tuesday & Wednesday, December 24-25 - Christmas * Tuesday & Wednesday, December 31, January 1 - New Year's​​​   **2025 Holidays**   * Monday, January 20 - Martin Luther King, Jr.’s Birthday * Friday, April 18 (1/2 Day) - Good Friday * Monday, May 26 - Memorial Day * Thursday, June 19 - Juneteenth * Friday, July 4 - Independence Day * Monday, September 1 - Labor Day * Tuesday, November 11 - Veterans Day * Thursday & Friday, November 27-28 - Thanksgiving * Thursday & Friday, December 25-26 - Christmas * Thursday & Friday, January 1-2 - New Year's |  |  | | --- | |  |   End of Year Tasks  It’s that time of year when we encourage employees to complete some general housekeeping tasks within KHRIS Employee Self-Service (ESS). Please log into ESS and complete the following:   * *Personal Profile*   + Have you moved in 2024? Please check your home address for necessary updates. If you do make a change, please let your agency HR office know in case they need to update your taxes.   + Has your primary/mobile phone number changed? Be sure to update it in order to keep receiving emergency notifications.   + Check your emergency contacts. Do you need to add someone or update an existing contact’s phone number? * *Election for Online W-2*   + Are you still receiving a paper W-2 a couple of weeks after your co-workers receive theirs electronically? If you are, this is the time to elect an online W-2. It’s secure and faster than waiting for the paper version and remains available for you to access at any time.   + Simply log into KHRIS ESS and select the Election for Online W-2 tile. When the screen appears, select “New Election,” which will then display your options for the current tax year. Select “Receive W-2 online.” You’ll be asked to confirm your election by selecting “OK.” Four clicks is all it takes!  |  | | --- | |  |   KECC Logo   |  | | --- | | [Video Thumbnail of Lt. Gov. Coleman](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fyoutu.be*2FSyY8jvmo0XY/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/QBwgHa7703bg71rlKbMh_J8NrV0ACNPyVbHXPAG1dw0=383__;JSUl!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prNaAJclM$) |   The 2024 Kentucky Employees Charitable Campaign (KECC) is underway! This campaign gives state employees an opportunity to give back to their communities through one-time gift or payroll deductions to charitable organizations. The KECC supports the four foundations for success: basic needs, family stability, education and health.  Would you like to participate in the KECC? Make a one-time gift or elect for payroll deductions through KHRIS, or learn more at [kecc.org](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Furldefense.com*2Fv3*2F__https:*2Flinks-1.govdelivery.com*2FCL0*2Fhttps:*2F*2Fwww.kecc.org*2F*2F1*2F01000193acc885c1-8a953823-92b0-4281-9311-3ba5f4410a10-000000*2FbpunjPzKUDYAlsoKkwFXjILbOE-6EPPWGQ_pUjhYqrw=382__;JSUl!!Db6frn15oIvDD3UI!hVqV0J8sN-JkLPQo302EuMCt_DWMtx3ZEMgRmrOxK2wN4qiSqbzbZci6myjKdc8LvjzpkSRmi8VeLlJZ8TMdu9S6AvRiDLvAe656INqulNA*2524/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/nA2Rn6luSHQjvZ3Jak-6-JDBIj9lXDgPOHlvMmYEM3w=383__;JSUlJSUlJSoqKiUlJSU!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prpk7jJM4$).  Here are some examples of how just a few dollars per pay period can make an impact:   * **$1 per pay period** can provide a week of aquatic therapy or a virtual camp opportunity for an individual with special needs. * **$2 per pay period** can send a backpack of food home with a child each weekend for six weeks. * **$3 per pay period** can provide a cleanup kit and three cases of water during disaster relief efforts. * **$4 per pay period** can provide two weeks of medication for a patient on dialysis. * **$5 per pay period** can enable researchers to process blood samples to advance scientific discoveries in the fight against arthritis.  |  | | --- | |  |   MyPERFORMANCE Screenshot  **Get Ready for the New Year with *My*PERFORMANCE**  At the beginning of January, both the 2024 Year-End Interim/Final Evaluation and 2025 Annual Performance Plan will launch for eligible employees in *My*PURPOSE. Employees, you have an important role in the process; providing feedback to your manager is essential and easy by completing your Self Reviews!  We encourage you to review the online tutorial, Guide to Performance Management! Simply search for the course title and select "Request" in *My*PURPOSE!  Please ensure performance reviews are completed by Jan. 31, 2025. If you have questions, reach out to your agency performance management administrator or review resources on the [Performance Management](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fextranet.personnel.ky.gov*2FPages*2Flearning-PerfEval.aspx/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/wjqnY3aqT375Wp-lSFm2erESqudVZlQUYrVUBlQWjL4=383__;JSUlJQ!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prBHwWEcE$) website.   |  | | --- | |  |   20% Holiday Discount  **Christmas Savings at the Kentucky Artisan Center**  All Kentucky state employees\* and teachers receive a 20% holiday discount at the Kentucky Artisan Center now through Monday, Jan. 6! Learn more about the Artisan Center at [kentuckyartisancenter.ky.gov](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fkentuckyartisancenter.ky.gov*2F/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/1xJK3QsmueeV8_juTR5qaBQYhMoKk21ih1fb9aA9Jb4=383__;JSUl!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prbZqQ99M$).  *\*State employees must show proof of employment for the discount to be honored.*   |  | | --- | |  |   [GSC Video Thumbnail](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fyoutu.be*2FlRpG7YOiEP8*3Fsi=BV1nS8dIjnM19AzS/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/_5J4BTl8a0oSadZyqnxHDwE_cRkev-KCpIHzrN9vdf8=383__;JSUlJQ!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prX_ecHSY$)  **GSC Consultation Services**  The Governmental Services Center (GSC) provides customized development opportunities for agencies. GSC offers sessions virtually or in person at any location in Kentucky. In addition, they can recommend eLearning opportunities to meet a team's needs. To request training customized for your team's needs, please fill out the [request form](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fapps.personnel.ky.gov*2FGSC*2FConsultationRequest.aspx/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/W1jKqQgUVGNsEfOtSRhHB2Dl8RZe-dKW_36li_CjXR0=383__;JSUlJQ!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5pryD6GsRI$).   |  | | --- | |  |   Holiday Message from KEAP  **Finding Your “Joy” During the Christmas Season**  People often describe the holiday season as “the most wonderful time of the year” filled with family, friends, celebrations, traditions and good cheer. If “'tis the season to be jolly” isn’t always the way you feel during the holiday season, you’re not alone.  [Click here](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fextranet.personnel.ky.gov*2FDocuments*2FFinding*2520Your*2520Joy*25202024.pdf/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/0ibSdUSLNJy-khvCtI6ZOifRcjgc-YC5TWux6gajHEs=383__;JSUlJSUlJQ!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prA3LPMoo$) to read six keys to be more resilient during the holidays from the Kentucky Employee Assistance Program (KEAP).  If you need support or assistance with connecting to professional help, you can contact KEAP. KEAP is a free, confidential service available to all state employees and their families.   |  | | --- | |  |   Friends & Family Holiday Pop-Up Shop - One Day  Take care of all your holiday shopping on Friday, Dec. 13! You can stock up on exclusive conservation gear during the Kentucky Department of Fish and Wildlife Resources Pop-up Shop, where you can grab great deals and show your support for conservation!  **Shop Hours: December 13, 9 a.m. – 3 p.m.** **Location: 1121 Louisville Rd. Frankfort, Kentucky 40601**  *If you're an active KY Wild Member, make sure to get your FREE holiday gift!*  Pictures of items available for purchase including water bottles, beanies, stickers, clothing and more!   |  | | --- | |  |  |  | | --- | | KESS Logo |   **Turn Your Good Ideas Into Cash!**  Earn up to $2,500 for your good ideas! Because our team members know best, the Kentucky Employee Suggestion System (KESS) provides monetary incentives to those who share ideas that will improve the productivity and services offered by the state. Cash awards range from $100 to $2,500.  Awards are provided when a suggestion is approved and results show either a savings or an improvement to a process or program, public relations or safety.  [Submit a suggestion](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fkhris.ky.gov*2F/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/CUifNCIvaEU9042GwBRt-hemxgXDIuFs16Eoi1HX9ZA=383__;JSUl!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prRqQxKlE$) through KHRIS.   |  | | --- | |  |  |  | | --- | | Kentucky Deferred Comp 50th Anniversary Celebration |   Man and woman sitting in front of a computer  **My Income & Retirement Planner**  Welcome to your all-in-one digital retirement and financial planner! Designed with your planning needs in mind, My Income & Retirement Planner makes it easy to get started while offering the flexibility to customize and adapt to your evolving financial needs. Whether you’re just starting your retirement journey or have more complex planning requirements, this online planner provides a streamlined experience to help you make informed decisions about your future.  [Get Started with Deferred Comp's My Income &](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fwww.kentuckyplans.com*2Frsc-web-preauth*2Ftools*2Fmirp-overview/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/FeCXj3WyRFUEmoUCZ0kOaPH0SnlPipZByap6HakpNgs=383__;JSUlJSU!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prqchMF7M$) [Retirement Planner](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fwww.kentuckyplans.com*2Frsc-web-preauth*2Ftools*2Fmirp-overview/2/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/Y152uevdd6Ny57ZjTzI2jL1q7PNHeZx6off3CrHQ6dY=383__;JSUlJSU!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5pr8G5FF9Y$)   |  | | --- | |  |   Screenshot of castlight log in page, text says "Redeem LivingWell Rewards! Deadline December 31"  **KEHP Members – Claim Your LivingWell Rewards!**  All 2024 engagement rewards must be redeemed no later than Dec. 31, 2024. These rewards do not roll over and cannot be accessed after 12/31/24. Log in to [Castlight](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fus.castlighthealth.com*2Fredirect.html*3Fredirect_token=registration_commonwealth_of_kentucky_kehp*26utm_campaign=vanityurl/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/9WvwYuqbusI3rdSxFUh9foPA-JgOWZO8AJxLH7Rsg9A=383__;JSUlJSU!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prT6ZqhrA$) to claim your rewards now!   |  | | --- | |  |   Shop Team KY gear for the holidays - take 20% off with code "TKYHOLIDAY20"  **Shop Team Kentucky Gear for Christmas**  State employees can take 20% off of all Team Kentucky gear until Jan. 1, 2025 with this holiday sale! For those utilizing the free pickup option, the pickup location is 2625 Regency Rd., Lexington, KY 40503.  [Shop Team Kentucky Gear](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fteamkentucky.mybrightsites.com*2F/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/0wx9vA6yODcopQSPQYD7OysNHH21mpGvGI4L9NDEDr0=383__;JSUl!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prZ0HXmvU$)   |  | | --- | |  |   Kentucky Veteran Driver's Licenses & License Plates  **Kentucky Veteran Driver's Licenses & License Plates**  Kentucky proudly honors its veterans by offering the option to display veteran status on driver's licenses. Veterans can add this designation by presenting proof of honorable discharge, such as a DD-214 form, when renewing or applying for a driver's license at any Driver Licensing Regional office.  Additionally, Kentucky offers military license plates for veterans who are currently serving, honorably discharged or retired from the U.S. Armed Forces. These plates provide a visible tribute to veterans' contributions and commitment to the country.  To learn more and apply for these recognitions, visit [drive.ky.gov/Pages/Military](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fdrive.ky.gov*2FPages*2FMilitary.aspx/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/VDquBhwJr6pD0LGMkoYzud-G1ArfAGB4VoL_Gh3B7oQ=383__;JSUlJQ!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prNvb7skM$)   |  | | --- | |  |   Give their education savings time to grow. Start today and get an extra $100.  Open a new KY Saves 529 account with promo code **EMPLOYER100**! When you open a new account by 12/31/24, they will contribute $100 (first 200 accounts only) into your KY Saves 529 account.  To open your account, download the app or go to [ky529.com](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Furldefense.com*2Fv3*2F__http:*2Fwww.ky529.com__;!!Db6frn15oIvDD3UI!n5s3xcUxsjzG8jly9NxHDTtkvQEh3pAyl-0xjNmfRAIgr7xl0GLNnHbsS6CD4DCvqxAuVQaHRbFKoHwEsEYZ653b7JDdlhTR8A*2524/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/Jgg0fOFER0Ga9Q-OFtoIdUxFGAeNef8JQADgmaFKnXU=383__;JSUlJSUl!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5pr4gUHS1k$).  KY Saves 529 is Kentucky’s 529 plan. With professionally managed investments, tax advantages and other features, it can help you save more for a child’s education. Anyone can open an account: parents, grandparents, relatives and friends. Savings can be used to pay for college, trade school, community college and more. Visit [ky529.com](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Furldefense.com*2Fv3*2F__http:*2Fwww.ky529.com__;!!Db6frn15oIvDD3UI!n5s3xcUxsjzG8jly9NxHDTtkvQEh3pAyl-0xjNmfRAIgr7xl0GLNnHbsS6CD4DCvqxAuVQaHRbFKoHwEsEYZ653b7JDdlhTR8A*2524/2/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/udXZrSRRSN411xtcDJfr8zQ1cS90cuoo8188PTGRmbA=383__;JSUlJSUl!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prXCBrFzE$) to learn more or open an account.   |  | | --- | |  |   Professional Development Opportunities  **Upcoming Professional Development Opportunities**  View the professional development opportunities provided by the Kentucky Employees Assistance Program (KEAP). Employees should log in and request training in [*My*PURPOSE](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fmypurpose.ky.gov*2F/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/spmVlc0TR6y3rMAZ37GC3a4I5kSfcPzenCOLQYUah6k=383__;JSUl!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prjjAt0cE$) under “*My*LEARNING” - “Event Calendar”  **Manager approval is required.**   |  | | --- | |  |   **December Professional Development Opportunities**   * **Building Resilience:** Tuesday, Dec. 17, 10:30-11:30 a.m. ET * **Understanding** **Grief:** Wednesday, Dec. 18, 10:30-11:30 a.m. ET  |  | | --- | |  |   Employee Resource Groups text on a blue background  **Get Connected: Employee Resource Groups (ERGs)**  ERGs are committed to creating a sense of belonging among all state government employees, developing programming, conducting events/activities and supporting community initiatives.  Participation in an ERG is voluntary and open to all Executive Branch employees. Currently, there are eight ERGs that employees can choose from:   * Accessibility * Asian American or Pacific Islander * Black or African American * Hispanics and Latinos * Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) * Multi-Generational * Veterans * Women   [Click here to learn more about ERGs](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fextranet.personnel.ky.gov*2FPages*2Ferg.aspx/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/oDAYxpJ1cqunJ92ZKSfRjY6KZCxRnw4afheAysEDSxU=383__;JSUlJQ!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prDKCB1Dw$)   |  | | --- | |  |  |  | | --- | | **Autumn Safety Tips**  The weather is getting colder and the nights are getting longer. In this time of year, it’s important to watch out for wet leaves while walking or driving, be aware of unexpected cold weather, wear reflective clothing when walking at night and check your smoke alarm batteries. Please see the below additional tips from the National Safety Council and FEMA.  [National Safety Council](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fwww.nsc.org*2Fcommunity-safety*2Fsafety-topics*2Fseasonal-safety*2Fautumn-safety*2Fautumn-safety-home*3Fsrsltid=AfmBOoqtLwmYdTFhtvDEicuYC7faNzwoybj0oArynzv2eMiXXtqpAj0t/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/xHIVrexaEsxGywxQYZ1PE2Jexul9UoB7MeNjkvoBwII=383__;JSUlJSUlJSU!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5praWzQx9c$)  [FEMA](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fwww.fema.gov*2Fblog*2Fdont-fall-out-preparedness-these-4-tips/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/4NBBs5WHzED7d5VcmLfMgfs1ID1QeCxFYd6JS9YueTc=383__;JSUlJQ!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prUKEz980$) |  |  | | --- | |  |   Ask Personnel  **Question:** What benefits do state employees receive?  **Answer:** As a state employee, you are probably familiar with your direct compensation benefits (base pay, overtime pay (if applicable), premium pay (if applicable) and bonuses (if applicable). You are also likely familiar with the types of indirect compensation you receive (health insurance; paid leaves such as annual, sick, voting, blood donation and military; adoption benefit program; workers compensation insurance and retirement. But there are also several intangible benefits for employees to include:   * Flexible Work Schedules (applicable positions) * Telecommuting (applicable employees) * Adverse Weather Leave (applicable positions) * Employee Assistance Program * Wellness Program * Training and Development Opportunities * Employee Resource Groups * Employee Recognition * Mediation/Workplace Resolution * Direct Deposit, Electronic Salary and Time Statements and Online W-2s   **To learn more about your benefits as a state employee, please review the** [**employee handbook**](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fextranet.personnel.ky.gov*2FDHRA*2FEmployeeHandbook.pdf/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/j48RInyI1KoWUCAQJBWoejykQ6wx2jxl2VdDQiq7aFs=383__;JSUlJQ!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5pr-h7ggpQ$)**.**  Do you have a question that you would like answered in regard to your benefits or other personnel matters? We are accepting inquiries that may be the subject of future newsletters. Email your inquiry for submission to [PersCab.Correspond@ky.gov](mailto:PersCab.Correspond@ky.gov). *Not all questions received may receive a response or be published in the newsletter.* | **What's in this edition?**   * Message from the Governor * Our Healthy Kentucky Home * Team Kentucky Internship Program * Vision Screenings * State Holidays * End-of-Year Employee Tasks * Kentucky Employees Charitable Campaign * MyPERFORMANCE * Kentucky Artisan Center * GSC Consultation Services * Holiday Message from KEAP * Department of Fish & Wildlife Pop-Up Shop * Kentucky Employee Suggestion System * Kentucky Deferred Comp * LivingWell Rewards * Team Kentucky Gear Discounts * Veterans Driver's Licenses * KY Saves 529 * Professional Development Opportunities * Employee Resource Groups * Ask Personnel * Autumn Safety Tips      |  | | --- | | [MyPURPOSE icon v2](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fmypurpose.ky.gov*2F/2/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/1RU6e-7kDkbVekDRhXYrhuXqeuJLipSafkRQrUpUF_M=383__;JSUl!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prUwNA21E$) |   [**Get Started on *My*PURPOSE Today!**](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fmypurpose.ky.gov*2F/3/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/z6daJzv0ppVvXUH7nmSblTTDHu-4C9pkrBBU_xPLSgM=383__;JSUl!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prRz2yuRA$)   * Access over 1,200 online training courses and webinars. * Connect with team members virtually. * Apply for career opportunities.          |  | | --- | | [Personnel App Logo](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fpersonnel.ky.gov*2F/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/2-vjJoEVnLu9WgEbegjYkAI-Y1fcTXGVo-VRxyBgMkk=383__;JSUl!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prAf-1kfE$) |  |  | | --- | |  |   [**CLICK HERE TO ACCESS PERSONNEL EVENT CALENDAR**](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fextranet.personnel.ky.gov*2FPages*2Femployeeevents.aspx/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/Ijy2hxyDANVRTofU5bwVue5FjTbRahHdEkjNNvrx0Uk=383__;JSUlJQ!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prie5OKl0$)   |  | | --- | |  |         **BLOOD DONATIONS NEEDED!**  [**Click here for Blood Donation Information**](https://urldefense.com/v3/__https:/links-1.govdelivery.com/CL0/https:*2F*2Fextranet.personnel.ky.gov*2FPages*2FBlood-Donation-Calendar-.aspx/1/01000193bc3e8823-60148d75-0e13-49a9-aad6-2bc3d9b9c412-000000/5kgpqwkgXrNXjBd0TG1hCOQgZEjez1iOeR7LOVycG4g=383__;JSUlJQ!!Db6frn15oIvDD3UI!htq7yD3uQotmulC6pn1UaW6oJs4KrKb94sL14E0e3cFZKWALgOjj5oBoYRMd3c1lm853CZcNy9vO7hRtuE-O02DSbukjDzk7R5prD7AcdiQ$)       |  | | --- | |  | | |