



December 2020



Featured News



Get Started Today!

- Access over 2,000 training courses and webinars.
- Connect with team members.

IT'S TIME TO TAKE ACTION.
MASK UP. SOCIAL DISTANCE. FOLLOW
THE GUIDANCE. **SAVE LIVES.**

Kentucky COVID-19 Updates

We are currently reporting record numbers of COVID-19 cases in the Commonwealth and it is critical that we do our part by wearing a mask, social distancing and avoiding public gatherings. We ask those in red zone counties to follow [recommendations to reduce the spread](#).

Fellow state employees are advised to monitor the status of the counties they live and work in at the following website: <https://govstatus.egov.com/kycovid19>.

Thank you for all that you do for the Commonwealth of Kentucky, especially during these challenging times!

COVID-19 Testing

Testing is being provided for state employees and contractors through a partnership with First Care Clinics. Employees and contractors can receive COVID-19 testing at any of the 13 First Care Clinics' testing sites throughout the state or the drive-thru testing site located at the Sower Building in Frankfort.

The remaining testing dates below have been adjusted to 3-day sessions. With supervisor prior-approval, all Executive Branch state employees will be given up to two (2) hours, with reasonable drive-time, to register for and complete their test at any of the locations:

Testing Dates For State Employees and Contractors

December 15-17

January 12-14

- Apply for career opportunities.



Download the app!

- Quick access to benefits, careers, pay and other employment resources.
- Receive instant notifications during emergency situations.
- Stay in the know with the latest employee news.



NEW! COVID-19 Employee Resources Guide

As we navigate through these unprecedented times, we've had the opportunity to embrace new ideas and tap into resources that we could not have imagined. The Personnel Cabinet's mission is to maintain and enhance a supportive workforce for our state employees. Thank you for all your hard work as we take the next steps these upcoming months. We look forward to continuing to work on cultivating an environment where state employees can ask questions and recommendations are given.

[Click here to access the Personnel Cabinet's "Healthy At Work COVID-19 and Beyond,"](#) the State's first comprehensive, interactive Resource Guide for all state employees, providing guidance for an array of services; from webinars on mental, physical, and financial health to recruitment strategies, new telecommuting policies and many more. It is a multifaceted response to guide us through the process of resuming a safe work environment post-COVID-19.

This resource guide is interactive and evolving which means that updates will occur to meet the needs of state employees.

Thank you and we look forward to working together to create a Better Kentucky!



2020 Governors Conference on Leadership, Equality, Accessibility and Diversity Draw Professionals Across the U.S.

[CLICK HERE FOR PERSONNEL EVENT CALENDAR](#)

BLOOD DONATIONS NEEDED!

[Click here for December Blood Donation Information](#)

The Kentucky Personnel Cabinet hosted the 34th annual Governor's Conference on Leadership, Equality, Accessibility and Diversity (LEAD), Nov. 18-20.

The three-day virtual event attracted over 1,000 state employees, community leaders, as well as legal and diversity professionals representing the public and private sectors from across the country.

This year's theme was *Embracing Diversity and Strengthening Communities for a Better Kentucky* and emceed by KET Public Affairs, Managing Producer and host, Renee Shaw.

Louisville Urban League President Sadiqa Reynolds was presented with the Charles W. Anderson Laureate Award in recognition of her significant contributions and tireless efforts to address socio-economic issues both locally and nationally.

The Commonwealth's Personnel, Labor, Economic Development, and Health and Family Services Cabinets also received the Affirmative Action Achievement Awards for equal opportunity hiring goals.

The Governors LEAD Conference was previously held at the Kentucky International Convention Center in Louisville and is one of the largest diversity and leadership trainings in the region.

For more information about the Governor's LEAD Conference, visit <https://kylead.ky.gov/>



Kentucky Families Need You!

KECC's mission to improve lives and strengthen Kentucky communities is more critical than ever. Payroll Deduction closes December 31st for the 2020 Kentucky Employees Charitable Campaign.

[Login to KHRIS to make a pledge to the charity of your choice today!](#)

Learn more at KECC.org and follow KECC on [Facebook](#) and [Twitter!](#)



There's an easy way to save money for college – and it provides special benefits for Kentuckians.

Hear from our 529 experts during live webinars on Tuesdays at 7 p.m. or Thursdays at 2 p.m.

Visit www.ky529.com to join us or learn more about the program.



Webinar: How to Stay Safe This Winter

Winter is coming! Log on to MyPurpose to participate in the CyberU course entitled "Winter Safety" on behalf of the State Safety Program. This 13-minute course reviews the hazards that winter can bring and discusses how to enjoy the season safely. This course is also available in English and Spanish. **Search:** "Winter Safety" in the MyPurpose search bar to access.



MyPERFORMANCE Tasks Coming Soon!

On January 1, the Year-End Interim Review/Final Evaluation and Annual Performance Planning tasks will launch for all performance eligible employees in MyPURPOSE.

Both tasks will include an employee Self-Review step. These steps are optional however, it is an important part of the performance review process as it allows the employee to provide feedback to their manager. Feedback is essential in ensuring performance is accurately documented and rated. All employees are strongly encouraged to take advantage of this feature in MyPERFORMANCE!

Performance resources are available to you on the [Performance Management](#) page of the Personnel Cabinet website. We recommend that you familiarize yourself with these resources and reference them throughout the year.



Redeem Your LivingWell Engagement Rewards

The deadline to earn and redeem LivingWell Engagement Rewards through StayWell/WebMD is December 31, 2020. Rewards will not rollover to 2021. If you don't use them, you will lose them! You can redeem your rewards by logging online at KEHPLivingwell.com. If you have any questions call StayWell/WebMD at [866-746-1316](tel:866-746-1316).



**December brings over 80 new
online offerings in
CommonwealthU!**

Log on to MyPURPOSE and browse over 1,700 learning opportunities.
[Click here to view the 2020 CyberU Catalog](#)

Attend the 2020 Virtual Benefit Fair



Visit the Kentucky Deferred Comp 2020 Virtual Benefit Fair booth Now – December 17, 2020

Attend our 3D interactive event to help take advantage of the benefits of enrolling and planning for the financial future you want.

This year's virtual experience makes it easy to:

- Meet virtually with your Retirement Specialists
- Learn from two educational workshops:
 - Retirement Myths and Realities — Dispel myths concerning Social Security benefits, inflation, Medicare and related topics
 - Approaching and Living in Retirement — Identify 10 things you can do to prepare for and live in retirement
- Review and manage your account, or enroll if you haven't already
- Watch our short "Secret Strategy for Retirement Savings" video
- Play our trivia game as often as you like; see how you rank against your peers by getting your name up on the leader board
- Register for webinars that can help you make decisions about managing your money and planning for retirement

[Click here to join!](#)

KENTUCKY ARTISAN CENTER

Now Through Jan. 4, 2021

20% DISCOUNT ON GIFTS PURCHASED

Current Kentucky State government employees and teachers with a valid employee ID presented at checkout will receive a 20% discount.

Gift cards and Café purchases are not included



GIFTS BY 850 KENTUCKY ARTISTS

OPEN DAILY 9 - 6

JUST OFF I-75 ● BEREA EXIT 77

Closing Christmas Eve at 5 PM

859-985-5448

The Kentucky Artisan Center is an agency in the Tourism, Arts & Heritage Cabinet
of the Commonwealth of Kentucky



TicketsatWork is back with new December deals to wrap the year with great gift ideas and New Year's resolutions. Greet the season with savings on home entertainment, electronics, fitness products, apparel, sweet treats, and more!

If you haven't signed up yet, click [become a member](#) and enter our company code: **cofkentucky**

About the Personnel Cabinet

The Personnel Cabinet provides leadership and guidance to: attract, develop, motivate and retain a talented, diverse workforce; foster an understanding of and adherence to regulatory requirements; and create a positive, supportive work environment that values all employees.

The Personnel Cabinet is located at 501 High Street, Frankfort, KY 40601
Normal business hours are from 8 a.m. to 4:30 p.m.

EEO Statement

The Commonwealth of Kentucky does not discriminate on the basis of race, color, sex, disability, age, national origin, religion, sexual orientation, gender identity or expression, pregnancy or related medical condition, marital or familial status, ancestry, political affiliation, genetic information, or veteran status in accordance with state and federal laws.

CONTACT US



STAY CONNECTED:



This mailbox is not monitored for responses.