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| |  | | --- | | Team Kentucky Connection - The Official Newsletter for State Employees |   **April 2024** |
| |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  | | --- | |  |   **Featured News**   |  | | --- | |  |   [Video Thumbnail](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMDAsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8veW91dHUuYmUvRGREOWVUUWtHOUEiLCJidWxsZXRpbl9pZCI6IjIwMjQwNTAxLjk0MTU0NDIxIn0.cUxOP6mhp8a-S5kKRsWEiXmF0Yu65-ssXNC8COHIjWY/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla910O4giEs$)  **Message from Gov. Beshear**  "With the final budget passed, I can officially report that we've worked with lawmakers to secure a 3% raise for all state employees effective July 1 of this year. This 3% raise will be reflected in your July 30 paycheck. We also secured another 3% raise, which will be effective July 1, 2025. "  *Click the image above to hear Gov. Beshear’s full remarks.*   |  | | --- | |  |   Salary Increase Effective July 1  We are pleased to announce that, pursuant to House Bill 6, state employees will receive a 3% increase, effective July 1, 2024! Details are provided below.  **What does the salary increase mean?**  Eligible employees will receive a 3% salary increase based on their current monthly salary or hourly rate. This is not to be confused with an annual increment. An example is provided below:  Current Monthly Salary $2779.02 plus 3% equals a new monthly salary of $2,862.40  This means that, over the course of twelve months, a current annual salary of $33,348.24 will increase by $1,000.56, for a new annual salary of $34,348.80.  **When will the salary increase be received?**  The salary increase is effective July 1, 2024, and it will be reflected in the pay received on Tuesday, July 30, 2024 (for the pay period of July 1-15, 2024).  **Who is NOT eligible?**   * Interim employees * Day Laborers * KRS Chapter 16 employees within the Trooper and Commercial Vehicle Enforcement (CVE) Officer series – These employees will receive a salary increase in compliance with KRS 16.052   Any questions pertaining to your eligibility or non-eligibility for the salary increase should be directed to your agency Human Resources (HR) office.  On behalf of Gov. Beshear, we appreciate and thank you for your hard work and dedication for the services you provide to the Commonwealth of Kentucky.   |  | | --- | |  |   LivingWell Fair  **You’re invited to attend a LivingWell Fair, presented by the Personnel Cabinet!**  **LivingWell Fairs Dates & Locations**   * **CHR Building** (275 East Main St. Frankfort, KY)   + June 26, 2024, 10 a.m.–2 p.m. EDT * **300 Building**(300 Sower Blvd. Frankfort, KY)   + July 31, 2024, 10 a.m.–2 p.m. EDT   Wellness activities may vary between each event, but here is a sneak peek at what information and activities you can expect to encounter at the LivingWell Fairs:   * Smoothie Bike * Blood Pressure Checks * Body Mass Index (BMI) * Glucose Testing, Diabetes Screening * Colon Cancer Awareness * Nutrition Health * Mental Health * Financial Wellness * LivingWell Program Information and More!   *Executive Branch employees, upon request, should be given up to one (1) hour to attend one (1) LivingWell Fair with supervisor approval.*   |  | | --- | |  |   LivingWell Promise Deadline to Complete: July 1  Don’t Forget Your LivingWell Promise – the deadline is July 1, 2024!  To satisfy the LivingWell Promise, you will need to complete the Castlight Health Assessment to receive up to a $480 premium discount for plan year 2025.   You need to register or log in to Castlight in a few easy steps:   1. Register for or log in to Castlight by scanning the QR code below. Just open your smart phone camera, point it at the QR code, then tap the link to open it. 2. From your home screen, visit the “Rewards Center” and click “Ways to Earn.” 3. Click on “Get Started” and you’re on your way!   **Note:** A biometric screening will not satisfy the LivingWell Promise for 2024. However, we do encourage you to stay informed about your health, and getting a screening will do just that! You will still earn rewards for your biometric screening through Castlight.     |  |  |  | | --- | --- | --- | | Castlight QR Code |  | Scan the QR code to the left to be taken to the Castlight app, or register for Castlight using a desktop computer [here](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMDEsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8vdXMuY2FzdGxpZ2h0aGVhbHRoLmNvbS8jL3JlZ2lzdHJhdGlvbj9jb2RlPWNvbW1vbndlYWx0aF9vZl9rZW50dWNreV9rZWhwJnJlZGlyZWN0X3Rva2VuPXJlZ2lzdHJhdGlvbl9jb21tb253ZWFsdGhfb2Zfa2VudHVja3lfa2VocCZ1dG1fY2FtcGFpZ249dmFuaXR5dXJsIiwiYnVsbGV0aW5faWQiOiIyMDI0MDUwMS45NDE1NDQyMSJ9.-rdhOBqbu3nXUxVjZFNfIs7Q2P5iHX-ocfHtxgzIYLo/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla91ZDFJFtA$). |  |  | | --- | |  |   MyPURPOSE Annual Training  The deadline to complete the *2024 Executive Branch Annual Training* requirement is quickly approaching! You must complete the entire curriculum, which has been assigned to you in MyPURPOSE, by close of business Friday, May 3, 2024. Failure to comply will result in a required minimum rating of “Needs Improvement” for the Professional Development competency section of the 2024 Year-End Performance Evaluation for eligible employees.  Your agency HR office and the Personnel Cabinet will be monitoring for completion, so please don’t delay. Log in to [MyPURPOSE](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMDIsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8vYXBwcy5wZXJzb25uZWwua3kuZ292L1NBUElEUC9sb2dpbi5hc3B4P1JldHVyblVybD0lMmZTQVBJZFAlMmZTQU1MJTJmU1NPU2VydmljZS5hc3B4IiwiYnVsbGV0aW5faWQiOiIyMDI0MDUwMS45NDE1NDQyMSJ9.ERbcQPxfYAkDFd3d_4Z3wVtaZYBu2oqLzpXK_N5jlu4/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla91UXA3kjc$) now to complete your assigned training.   |  | | --- | |  |   Save the Date for #KyLEAD2024: September 18-19  **2024 Governor's Conference on Leadership, Equality, Accessibility, and Diversity**  Mark your calendars for this year’s #KyLEAD conference! We are excited to host another virtual conference, accessible from any digital device on Sept. 18-19. As an attendee, you will hear from leading experts in diversity, inclusion and leadership. Some participants may even be eligible for professional development credits!  Follow the Kentucky Personnel Cabinet on Facebook or X to stay up to date with conference information!   |  | | --- | |  |  |  | | --- | | Are you Real ID ready? Enforcement Begins May 7, 2025 |   We’re almost one year from the federal REAL ID Act enforcement date. Beginning May 7, 2025, standard Kentucky driver’s licenses will no longer be accepted for U.S. commercial air travel, to visit military bases or to visit federal buildings that require ID. Kentuckians will need a federally accepted ID to maintain these travel and access benefits.  Kentuckians who want to maintain these travel and access benefits have a choice! They can either use an approved federal form of identification (like a passport, passport card or military ID) OR use a Kentucky REAL ID. REAL IDs are driver’s licenses, permits or identification cards (featuring a star icon) accepted for domestic air travel, military base entry and entry into restricted federal buildings. Kentuckians who are U.S. citizens or permanent residents may apply for a REAL ID at any Driver Licensing Regional Office (DLRO) across the state.  Kentuckians applying for a REAL ID card must present specific documents. A detailed list of acceptable documents is available at realidky.com. The online [IDocument Guide quiz](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMDMsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8vZHJpdmUua3kuZ292L1BhZ2VzL0lEb2N1bWVudC1HdWlkZS5hc3B4IiwiYnVsbGV0aW5faWQiOiIyMDI0MDUwMS45NDE1NDQyMSJ9.ZLdi57QWwVeC9p2AvYhHe0bBcjObJElA7SZVGW6WO1w/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla91zZ8tjBk$" \o "https://drive.ky.gov/Pages/IDocument-Guide.aspx) provides a customized list of documents an applicant will need to present. Some acceptable documents have strict requirements (e.g., no photocopies of birth certificates, documents must be unexpired).    [**Learn More about REAL IDs**](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMDQsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8vZHJpdmUua3kuZ292L1JlYWxJRC9QYWdlcy9kZWZhdWx0LmFzcHgiLCJidWxsZXRpbl9pZCI6IjIwMjQwNTAxLjk0MTU0NDIxIn0.5MawzADSuiEFsmA4HWCdkXeMgk_3T874Q3aFUB53eMQ/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla91lMsuKgs$)  [**Schedule an Appointment at a DLRO**](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMDUsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8vZHJpdmUua3kuZ292L1BhZ2VzL0ZpbmQtYW4tT2ZmaWNlLmFzcHgiLCJidWxsZXRpbl9pZCI6IjIwMjQwNTAxLjk0MTU0NDIxIn0.gQjTXBAh4nsrs_E463o3G3XSBDDoBA0GInI-rTvdr5M/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla918smygy0$)   |  | | --- | |  |   Text reads "Primary Election" with a background image of a voting center  The Commonwealth of Kentucky’s primary election will be held on Tuesday, May 21, 2024. To view a copy of each county’s sample ballot, please visit the State Board of Elections website at Govote.ky.gov.  All employees entitled to vote who are otherwise scheduled to work during the hours that the polls are open and who request leave in advance shall be granted up to four (4) hours of voting leave (VOTE) to cast their votes in person. In addition, employees who choose to vote absentee may be granted this leave if a request is made in advance of the day they appear before the clerk to request an application for or to execute an absentee ballot in person or by mail.  See Ky. Const. § 148; KRS 118.035; 101 KAR 2:102(7); 101 KAR 3:015(7).  Any employee who exercises their right to obtain voting leave, but fails to vote, may be subject to disciplinary action. See KRS 118.035(3).  An employee who is selected to serve as an election officer shall be allowed, upon prior request and approval, leave of up to seven and one half (7.5) hours based on a 37.5 hour work week or eight (8) hours based on a 40 hour work week, for attending training or serving as an election officer.   * Approved absences to serve as an election officer on Election Day shall be coded as ELEC (Working Polls Leave). * Approved absences for election officer training activities shall be charged to compensatory leave, annual leave or authorized leave without pay if the employee does not have accrued leave or a combination thereof   See KRS 118.035(4).  Employees exercising their right to use voting leave and/or election leave are required to complete the Voting and Election Leave Verification form, available on the Personnel Cabinet website under [Documents in Demand](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMDYsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8vZXh0cmFuZXQucGVyc29ubmVsLmt5Lmdvdi9QYWdlcy9Eb2N1bWVudHNpbmRlbWFuZC5hc3B4IiwiYnVsbGV0aW5faWQiOiIyMDI0MDUwMS45NDE1NDQyMSJ9.hvF5pU6qgfFU7KRvprCIGbj2U6_SigYnAr1fnwzjIb0/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla91jHjeR5U$). Completed forms should be submitted to the employee’s supervisor for each voting and/or election leave request.  Should you have questions regarding your eligibility, contact information for the county clerk in your county of residence may be viewed at [govote.ky.gov](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMDcsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8vdnJzd3Muc29zLmt5Lmdvdi9vdnJ3ZWIvZ292b3Rla3kiLCJidWxsZXRpbl9pZCI6IjIwMjQwNTAxLjk0MTU0NDIxIn0.hADB9WW_WCgLqX5BV99AN3MXW5TkqpB7ATJQ8gICe2E/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla91B42KzAU$) or you may contact the Office of Secretary of State at (502) 564-3490 or the State Board of Elections at (502) 573-7100. If you have questions regarding the voting and election leave policy, please contact your agency HR office.   |  | | --- | |  |  |  | | --- | | **Holidays for State Personnel**  State offices shall be closed and state employees shall be given a holiday on the following days:   * Monday, May 27 - Memorial Day * Thursday, July 4 - Independence Day * Monday, Sept. 2 - Labor Day * Tuesday, Nov. 5 - Presidential Election Day * Monday, Nov. 11 - Veterans Day * Thursday & Friday, Nov. 28-29 - Thanksgiving * Tuesday & Wednesday, Dec. 24–25 - Christmas * Tuesday & Wednesday, Dec. 31, Jan. 1 - New Year's​​​ |  |  | | --- | |  |   Outside Employment Reminder with an icon of a laptop with resumes coming out of it  **Are you considering outside employment?**  As a reminder, if you have other employment you intend to maintain outside of your state government job, you must complete the *Outside Employment: Employee Request and Agency Response* form to request approval. The form is available on the Personnel Cabinet’s website under [Documents in Demand](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMDgsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8vZXh0cmFuZXQucGVyc29ubmVsLmt5Lmdvdi9QYWdlcy9Eb2N1bWVudHNpbmRlbWFuZC5hc3B4IiwiYnVsbGV0aW5faWQiOiIyMDI0MDUwMS45NDE1NDQyMSJ9.eU0B4DX9BHJesEGLs7VAbAhQm68JIMmxEZiu8f7jRtw/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla91ErZaQmA$). The completed request form should be given to your supervisor, who will route it through your agency, as appropriate, to ensure there is no potential conflict of interest in maintaining both jobs. This includes self-employment and work as an independent contractor. If you have any questions or need assistance with the request form, please contact your agency human resource office.   |  | | --- | |  |  |  | | --- | | KDC Personnel Cabinet Logo |   We've made it easier to get smart(er)  **Formulate a game plan with Kentucky Deferred Comp during Financial Literacy Month**  Did you know that April is Financial Literacy Month? This is a great time to acknowledge that we all have room to grow when it comes to financial matters, so let’s take advantage of this special month to get a game plan in place.  Fun and educational materials are available to you on a special web page. Other cool stuff includes an interactive quiz and a family activity book.  [Click here to learn more!](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMDksInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8vd3d3LmtlbnR1Y2t5cGxhbnMuY29tL3JzYy13ZWItcHJlYXV0aC9maW5hbmNpYWwtbGl0ZXJhY3k_dXRtX2NhbXBhaWduPUZMTS0yMDI0JnV0bV9tZWRpdW09RW1haWwmdXRtX3NvdXJjZT1Ob25lJnV0bV9jb250ZW50PU5GLUIyQzpSUFNMOk5JOm5hOk5SRS0yMDU3QU8tcHViIiwiYnVsbGV0aW5faWQiOiIyMDI0MDUwMS45NDE1NDQyMSJ9.FylsCxtQaXAUl8lWL2Nnc-92Ha4BiGpRhNl76lUWPw4/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla914jKJjAE$)   |  | | --- | |  |   Public Service Loan Forgiveness  As an employee of the Commonwealth of Kentucky, you may be eligible for the Public Service Loan Forgiveness (PSLF) program if you have federal student loans. PSLF is for people who work in public service in federal, state, tribal or local government or for a non-profit organization. The PSLF Program forgives the remaining balance on your Direct Student Loans   * after you’ve made the equivalent of 120 qualifying monthly payments under an [accepted repayment plan](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMTAsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8vc3R1ZGVudGFpZC5nb3YvbWFuYWdlLWxvYW5zL2ZvcmdpdmVuZXNzLWNhbmNlbGxhdGlvbi9wdWJsaWMtc2VydmljZSNxdWFsaWZ5aW5nLXJlcGF5bWVudC1wbGFucyIsImJ1bGxldGluX2lkIjoiMjAyNDA1MDEuOTQxNTQ0MjEifQ.Dk6B4Nvtts1zUub3bJlSefCsK_lzFqhv1-P5p1Rw8yk/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla919jl8wZ8$) and * while working full-time for an [eligible employer](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMTEsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8vc3R1ZGVudGFpZC5nb3YvbWFuYWdlLWxvYW5zL2ZvcmdpdmVuZXNzLWNhbmNlbGxhdGlvbi9wdWJsaWMtc2VydmljZSNxdWFsaWZ5aW5nLWVtcGxveW1lbnQiLCJidWxsZXRpbl9pZCI6IjIwMjQwNTAxLjk0MTU0NDIxIn0.1R7i_Oh1pgXBI9sRSxQMHDBLz5xmtxHhMp3n5YVCtKs/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla91AadzqAw$).   To find out if you are eligible, log in to your StudentAid.gov account at [studentaid.gov](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMTIsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8vc3R1ZGVudGFpZC5nb3YvIiwiYnVsbGV0aW5faWQiOiIyMDI0MDUwMS45NDE1NDQyMSJ9.2N3xwKBgtkGACBPOxVrH6Xzc_KnhCGgXd95cH-1aUhw/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla915jBKP2Q$).  If you have FFEL loans, you will need to consolidate your loans into the Direct Loan Program to apply for the forgiveness.  For additional information regarding the program, visit [https://studentaid.gov/pslf/](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMTMsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8vc3R1ZGVudGFpZC5nb3YvcHNsZi8iLCJidWxsZXRpbl9pZCI6IjIwMjQwNTAxLjk0MTU0NDIxIn0.ogEeBzP5g6o2Nti5r7f_zmrcpk6fJxuws6M2SP3rcj4/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla91VIawKn8$).  From that page you can access the PSLF Help Tool to search for a qualifying employer, learn what actions you may need to take to become eligible and to generate a PSLF form.  While the Kentucky Higher Education Assistance Authority (KHEAA) does not administer the PSLF program, the agency can provide assistance by answering questions you may have and guiding you through the process.  Contact Elaine Brumback, the KHEAA/KHESLC Ombudsman, at [ebrumback@kheaa.com](mailto:ebrumback@kheaa.com) or 502-696-7278.   |  | | --- | |  |  |  | | --- | | KY SAVES 529 Logo |   **Did you know you can make investment contributions to your KY Saves 529 account through KHRIS Employee Self-Service?**  With this capability, you are able to have your contributions deposited directly from your pay and into your 529 account! It’s just like direct deposit to your bank. All you need is your 529 account information.  With professionally managed investments, tax advantages and other features, KY Saves 529 (Kentucky’s 529 plan) can help you save more for a child’s education. Anyone can open an account: parents, grandparents, relatives and friends. Savings can be used to pay for college, trade school, community college and more. Visit [www.ky529.com](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMTQsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHA6Ly93d3cua3k1MjkuY29tIiwiYnVsbGV0aW5faWQiOiIyMDI0MDUwMS45NDE1NDQyMSJ9.h-k6BFh_rjqly3L835kSiuVCPn2jSmz-l6sYBH5z6jE/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla91ypBfi98$) to learn more or open an account!   |  | | --- | |  |   [It's always a good time to start working on your mental health. Take a free mental health test at mhascreening.org](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMTUsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8vc2NyZWVuaW5nLm1oYW5hdGlvbmFsLm9yZy9zY3JlZW5pbmctdG9vbHMvIiwiYnVsbGV0aW5faWQiOiIyMDI0MDUwMS45NDE1NDQyMSJ9.PnD7lnI-uRVmMb45wGRp1sGFY1cRoQddQG9oMO-opp0/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla91TD1rroI$)  May is Mental Health Awareness Month, and while society is getting more comfortable discussing mental health, it can still be hard to know where to start when it comes to taking care of ourselves! Learn more with Mental Health America’s resources [here.](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMTYsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8vbWhhbmF0aW9uYWwub3JnL21lbnRhbC1oZWFsdGgtbW9udGgiLCJidWxsZXRpbl9pZCI6IjIwMjQwNTAxLjk0MTU0NDIxIn0.4BJFVJ69hIZTbc_PNLbzOhM8ZPNRH_v6fJfQoO0hf4w/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla91To8g7eM$)  Don't forget! As a state employee, you and your family have access to resources through the Kentucky Employee Assistance Program (KEAP). KEAP is dedicated to helping employees find resources for personal concerns such as family issues, emotional distress, substance misuse, financial concerns or job stress challenges. Their services are confidential, and there is no cost for information or referral services. [Click here to learn more about KEAP.](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMTcsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8vZXh0cmFuZXQucGVyc29ubmVsLmt5Lmdvdi9QYWdlcy9LRUFQLmFzcHgiLCJidWxsZXRpbl9pZCI6IjIwMjQwNTAxLjk0MTU0NDIxIn0.MEx8N89oLTpSp_uCBjKoefadBryRP0rsXcs3rZG3Yos/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla91BOV5QhA$)   |  | | --- | |  |  |  | | --- | | KDLA Library Card |   **Unique State Library Services Available to State Employees**  Sign up for a State Library Account today to unlock services available only to state employees! With a valid State Library account, state employees have access to online research databases, the State Library's collections, interlibrary loans (ILL) and downloadable audiobooks and eBooks. So much is online, but employees can also visit 300 Coffee Tree Road in Frankfort to access special displays and special access to materials such as records, genealogy resources or the Kentucky Talking Book Library for the Blind and Print Disabled. [Click here](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMTgsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8va2RsYS5reS5nb3YvZW1wbG95ZWVzL1BhZ2VzL2RlZmF1bHQuYXNweCIsImJ1bGxldGluX2lkIjoiMjAyNDA1MDEuOTQxNTQ0MjEifQ.nUoz2ekt06yj1f9SNYBANLI8BGOwGRIDBG6Ce10LQog/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla91ueIF4SM$) to learn more, apply for your account and browse all State Library services!   |  | | --- | |  |   Professional Development Opportunities  **Upcoming Professional Development Opportunities**  View the professional development opportunities provided by KEAP and the Governmental Services Center. Employees should log in and request training in [MyPURPOSE](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMTksInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8vbXlwdXJwb3NlLmt5Lmdvdi8iLCJidWxsZXRpbl9pZCI6IjIwMjQwNTAxLjk0MTU0NDIxIn0.wXpfi7eUZnQyajeFV0pR-WaM6NKlsEa1KSZ5OpB8HAw/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla9161xvHzI$" \t "_blank) under “MyLEARNING” - “Event Calendar.”  **Manager approval is required.**  **\*Designated workshops are eligible for continuing education credit for credential holders.**KEAP is an approved sponsor of continuing education by the KY Board of Examiners of Psychology, the KY Board of Social Work and the KY Board of Alcohol & Drug Counselors.   |  | | --- | |  |   **May**   * **\*Preventive** **Care for Mental Health:** Wednesday, May 8, 10:30–11:30 a.m. EDT * **Understanding Your Social Style:** Thursday, May 9, 10 a.m.–noon EDT * **\*Anxiety** **Awareness:** Wednesday, May 15, 10:30–11:30 a.m. EDT * **Working Through Change:** Thursday, May 16, 10 a.m.–noon EDT * **Adapting Your Social Style:** Thursday, May 23, 10 a.m–noon EDT * **\*Mental** **Health in the Workplace:** Wednesday, May 29, 10:30–11:30 a.m. EDT * **Defining Leadership:** Thursday, May 30, 10 a.m.–noon EDT   **June**   * **\*Secondary** **Traumatic Stress:** Wednesday, June 12, 10:30–11:30 a.m. EDT * **Developing Your Leadership Plan:** Thursday, June 13, 10 a.m.–noon EDT * **Time Management:** Tuesday, June 18, 10:30–11:30 a.m. EDT * **\*Depression** **Awareness:** Wednesday, June 19, 10:30–11:30 a.m. EDT * **Providing Excellent Customer Service:** Thursday, June 20, 10 a.m.–noon EDT * **Driving Results Through Communication:** Thursday, June 27, 10 a.m.–noon EDT  |  | | --- | |  |   Employee Resource Groups text on a blue background  **Get Connected: Employee Resource Groups (ERGs)**  ERGs are committed to creating a sense of belonging among all state government employees, developing programming, conducting events/activities and supporting community initiatives.  Participation in an ERG is voluntary and open to all Executive Branch employees. Currently, there are eight ERGs that employees can choose from:   * Accessibility * Asian American or Pacific Islander * Black or African American * Hispanics and Latinos * Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) * Multi-Generational * Veterans * Women   [**Click here to learn more about ERGs**](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMjAsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8vZXh0cmFuZXQucGVyc29ubmVsLmt5Lmdvdi9QYWdlcy9lcmcuYXNweCIsImJ1bGxldGluX2lkIjoiMjAyNDA1MDEuOTQxNTQ0MjEifQ.adbyjCmRpeTU-L9bYigPCAEfmZLhmyVVSmGv6VjNyzM/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla91GBRPuI0$)   |  | | --- | |  |  |  | | --- | | April is Distracted Driver Awareness Month. The National Safety Council has compiled a list of common distractions at the link below. Remember to buckle up and put your phone down!  [**Click here to view common driving distractions**](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMjEsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8vd3d3Lm5zYy5vcmcvZ2V0bWVkaWEvOGQxMDQxYWEtMTI2MS00ODlmLTlmOTAtYzc5MDA3YzNhZWExLzIwMjQtZGRhbS1wb3N0ZXItZGQtbG9va3MtbGlrZV8yLnBkZiIsImJ1bGxldGluX2lkIjoiMjAyNDA1MDEuOTQxNTQ0MjEifQ.Va7ooSkpz8acbVOsrsfCVd_N7tXfTA2ChBpZCps8r0Y/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla91YoYe9so$) |  |  | | --- | |  | | **What's in this edition?**   * Message from Gov. Beshear * Salary Increase Information * LivingWell Fairs * LivingWell Promise Reminder * Annual Training Deadline * KyLEAD 2024 Save the Date * Real ID * Primary Election Time Recording * State Holidays * Outside Employment Reminder * Kentucky Deferred Comp * Public Service Loan Forgiveness * KY Saves 529 * Mental Health Awareness Month * Kentucky State Library Perks for Employees * Professional Development Opportunities * Employee Resource Groups * Distracted Driver Awareness Month      |  | | --- | | [MyPURPOSE icon v2](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMjIsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8vbXlwdXJwb3NlLmt5Lmdvdi8iLCJidWxsZXRpbl9pZCI6IjIwMjQwNTAxLjk0MTU0NDIxIn0.wcxAQ2GLN804chuVBt6zorG0U4K_WFP0eAu4zusSctw/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla91D5hjqtE$) |   [**Get Started on *My*PURPOSE Today!**](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMjMsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8vbXlwdXJwb3NlLmt5Lmdvdi8iLCJidWxsZXRpbl9pZCI6IjIwMjQwNTAxLjk0MTU0NDIxIn0.htp5FsXU4gIMzwSGaINbR35F6BTQ_UNzXdXHSby7TXk/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla91sFaSQ4U$)   * Access over 2,000 online training courses and webinars. * Connect with team members virtually. * Apply for career opportunities.          |  | | --- | | [Personnel App Logo](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMjQsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8vcGVyc29ubmVsLmt5Lmdvdi8iLCJidWxsZXRpbl9pZCI6IjIwMjQwNTAxLjk0MTU0NDIxIn0.vCJxbWCI1_ufrpBoj7pkgMgiZ8mY1lhLZseQcWEToHQ/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla91b6hZCtE$) |  |  | | --- | |  |   [**CLICK HERE TO ACCESS PERSONNEL EVENT CALENDAR**](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMjUsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8vZXh0cmFuZXQucGVyc29ubmVsLmt5Lmdvdi9QYWdlcy9lbXBsb3llZWV2ZW50cy5hc3B4IiwiYnVsbGV0aW5faWQiOiIyMDI0MDUwMS45NDE1NDQyMSJ9.LWeClJM-Eh2HMoTldy8e5AlD3l63tFhFjh0fkS0pFSw/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla91OxgkcC4$)   |  | | --- | |  |         **BLOOD DONATIONS NEEDED!**  [**Click here for Blood**](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMjYsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8vZXh0cmFuZXQucGVyc29ubmVsLmt5Lmdvdi9QYWdlcy9CbG9vZC1Eb25hdGlvbi1DYWxlbmRhci0uYXNweCIsImJ1bGxldGluX2lkIjoiMjAyNDA1MDEuOTQxNTQ0MjEifQ.fURMc6bIn94Uav3C8RlJ_HoW-bR7tGPGY8BNIadIeSM/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla91SyaPHEk$) [**Donation Information**](https://urldefense.com/v3/__https:/lnks.gd/l/eyJhbGciOiJIUzI1NiJ9.eyJidWxsZXRpbl9saW5rX2lkIjoxMjcsInVyaSI6ImJwMjpjbGljayIsInVybCI6Imh0dHBzOi8vZXh0cmFuZXQucGVyc29ubmVsLmt5Lmdvdi9QYWdlcy9CbG9vZC1Eb25hdGlvbi1DYWxlbmRhci0uYXNweCIsImJ1bGxldGluX2lkIjoiMjAyNDA1MDEuOTQxNTQ0MjEifQ.day643nHwkEbwuwf4-L6Rx4U_S4kTm1qu2NPJa3uhDU/s/1004570914/br/241683965421-l__;!!Db6frn15oIvDD3UI!hlObaV1R6pFbDOdYET-PNkJxp4TWGmJmn7c7QoCje23ppuTsrvT5jBoAH5dU7U_MS-5gGCstFD0v5GfuNFXral81UN8vla91GoyMSps$)       |  | | --- | |  | | |