



June 2025

Featured News



Message from Governor Beshear

Hey, Team Kentucky! This month, I joined business leaders, local officials, educators, and parents from across the

What's in this edition?

- Message from the Governor: Pre-K for All
- Salary Increase Announcement
- Kentucky Deferred Comp
- Governor's LEAD Conference
- LivingWell Promise Reminder
- LivingWell Fair

commonwealth to share one goal: to make Pre-K an option for every single four-year-old in Kentucky.

If you want to help us keep building a brighter future for Kentucky families, visit prek4all.ky.gov. Here, you will find the facts about universal pre-k's impact on Kentucky as well as ways to get involved, including **town hall events across the state starting today, June 25**.

Click the image above to hear a message from Governor Beshear.



Gov. Andy Beshear shares eligible state employees are set to receive a 3% salary increase effective July 1, 2025. View the full message from Gov. Beshear, click the image above.

What does the salary increase mean?

Pursuant to 2024 House Bill (HB) 6, signed into law by Gov. Andy Beshear, eligible employees will receive a 3% salary increase based on their current monthly salary or hourly rate. This is not to be confused with an annual increment. An example is provided below:

- **Current Monthly Salary:** \$2,862.40
- **Plus 3%** of Current Monthly Salary
- **New Monthly Salary:** \$2,948.28

- Governmental Services Center Survey
- Career Counseling
- Our Healthy Kentucky Home
- MyPERFORMANCE
- KHRIS Outage
- Team Kentucky Spotlight
- How to Spot a Scam
- State Holidays
- Ask Personnel
- Adoption Advocate Award
- Professional Development Opportunities
- National Safety Month



Get Started on
MyPURPOSE Today!

- Access over 1,200 online training

This means that over the course of twelve months, a current annual salary of \$34,348.80 will increase by \$1,030.56 for a new annual salary of \$35,379.36.

When will the salary increase be received?

The salary increase is effective July 1, 2025, and it will be reflected in the pay received on Wednesday, July 30, 2025 (for the pay period of July 1-15, 2025).

Who is NOT eligible?

- Interim employees
- Day Laborers
- KRS Chapter 16 employees within the Trooper and Commercial Vehicle Enforcement (CVE) Officer series - These employees will receive a salary increase in compliance with KRS 16.052

Any questions pertaining to your eligibility or non-eligibility for the salary increase should be directed to your agency's Human Resources (HR) office.

On behalf of Governor Beshear, we appreciate and thank you for your hard work and dedication for the services you provide to the Commonwealth of Kentucky.



courses and webinars.

- Connect with team members virtually.
- Apply for career opportunities.



[CLICK HERE TO ACCESS PERSONNEL EVENT CALENDAR](#)

BLOOD DONATIONS NEEDED!

[Click here for Blood Donation Information](#)



Consider contributing some of your extra income to your Kentucky Deferred Compensation (KDC) plan account. Doing so could help you grow your savings, leading to potentially greater financial security in retirement — all without adjusting your lifestyle.

If you've paused contributions, using your extra income to restart them can help you get back on track with your financial goals without affecting your current budget.

Your salary increase starts next month, so now may be a good time to increase your contribution amount. Even a small increase can make a big impact. As with all our services, KDC makes increasing or restarting contributions easy. Let's boost your game plan today.

Your Future. Your Plan. KDC.

[Click here to learn more about KDC or to adjust your contributions.](#)



This conference is a one-of-a-kind virtual event with a powerful lineup of speakers sure to motivate participants to LEAD with confidence, kindness, and our Team Kentucky values. Whether you're currently in executive-level leadership or just beginning the journey, we're confident our conference will help you reach the next level in your professional development.

[Buy Tickets](#)

Please contact your agency's fiscal officer or HR administrator for specific information on how to register for this year's conference.



LivingWell Promise Reminder

Time is running out! You must complete your LivingWell Promise by **July 1, 2025**, in order to receive your health insurance premium discount in 2026.

Ready to get started? Complete the Castlight Health Assessment at mycastlight.com/mybenefits. By completing

the Promise, you will earn up to a \$480 premium discount (\$40 a month) for 2026.



Come visit one of the two remaining LivingWell Fairs! Wellness activities may vary between each event, but here's a sneak peek of what you can expect to see at the LivingWell Fair.

- Smoothie Bike
- Blood Pressure Checks
- Cholesterol Testing
- Glucose Testing and Diabetes Screenings
- Mental Health
- Financial Wellness
- LivingWell Program Information

The two remaining fairs will be held on the following dates:

- July 16, 2025, 10 a.m.-2 p.m. at the L&N Building (908 W Broadway, Louisville, KY)
- August 13, 2025, 10 a.m.-2 p.m. at the Mayo Underwood Building (500 Mero St. Frankfort, KY)

Executive Branch employees, upon request, should be given up to one (1) hour to attend one (1) LivingWell Fair, with supervisor approval.



Governmental Services Center

As the primary professional development organization for the executive branch of Kentucky state government, the Governmental Services Center wants to hear from you about your training needs! Please scan the QR code or click the link below to take this survey, which will help guide new training and professional development offerings for employees.



[Click Here to Complete the Survey](#)

Deadline: July 15



Connect with a career counselor today!

Career Counseling for State Employees

Are you looking for the next step in your career path? Let our experts help you! Through the Personnel Cabinet's free career counseling services, you can receive customized career recommendations based on your goals, interests, education, and experience.

Please email pers.careercounseling@ky.gov to connect with our career counselors.



#OurHealthyKYHome



Gov. Beshear and the Kentucky Department of Public Health invite you to join them on a year-long mission to improve your health and wellness by making simple, positive, and attainable goals!

Join this movement as Kentuckians across the state aim to:

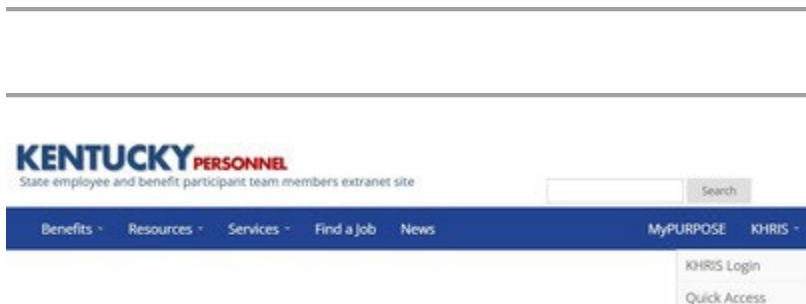
- Eat 2 servings of fruit or vegetables daily.
- Exercise at least 30 minutes, three times per week.
- Engage with others and stay connected!

If you're ready to take the next steps towards better health and wellness, visit OurHealthyKyHome.ky.gov to find more resources!



On July 3, all KRS Chapter 18A classified employees who are performance-eligible will receive a mid-year interim review task in MyPURPOSE. Employees are encouraged to participate in the evaluation process by completing your self review. This is your opportunity to provide feedback on work accomplishments!

For a refresher, you may revisit the online tutorial, *Guide to Performance Management for Employees*, in MyPURPOSE. For questions or assistance, please contact your agency's Performance Management Administrator.



KHRIS Outage

Beginning **Friday, June 27th** at 4:00 p.m., KHRIS, which includes Employee Self-Service (ESS) and Manager Self-Service (MSS), will be unavailable to users due to necessary legislative processing, which includes the July 1 salary increase approved through 2024 House Bill 6. It will again be available starting at 8:00 a.m. on **Thursday, July 3rd**, if not sooner. During this period, no one has access to KHRIS, including HR staff.

If you anticipate needing access to information such as current or past salary statements and/or leave balances, please obtain that information now or by 4:00 p.m. Friday, June 27th. Otherwise, your current (as of June 30) salary and leave information will be available to you through [KHRIS Quick Access](#).



KYTC Employee Holds Longest Tenure of Current State Employees

This Fall, KYTC employee Phillip Morris will celebrate an incredible 53 years of service in state government. He currently serves as a Highway Technician Superintendent II in Ballard County, Kentucky. Please join us in congratulating him on an esteemed career of service.



Three Post 6 Troopers Honored for Heroic Floodwater Rescue

On the evening of March 15, 2025, Grant County emergency officials received a 911 call reporting a van had slid off the roadway and into rising flood water, endangering the lives of five occupants.

Troopers Justin Corlis, Mitchell Culbertson, and Matthew Pinson responded without hesitation. In their mission to reach the stranded individuals, the troopers navigated treacherous terrain, including dense woods and rushing water.

[Click Here to Read the Full Story](#)



How to Spot a Scam

A text urges you to click a link to pay a bill you don't recognize. An email claims you're behind on payments for a product you didn't purchase. An investment opportunity claims record profits, but only if you act now. Scams trying to steal your hard-earned money are becoming as common as your morning coffee. It can be exhausting, but staying vigilant of scams will protect you from bad actors whose only goal is to take your money and run.

While scammers will stop at nothing to separate you from your cash, there are three simple tips that can help keep you safe. Remember to **Pause, Check, Protect.**

PAUSE

Were you expecting a call, text, or email from this company or individual? If not, this is the first sign that you should slow down and research their request before clicking on any links or returning any messages.

CHECK

Does the message create a sense of urgency, asking you to act now or face some sort of penalty? Or does it offer something that seems too good to be true? These are common tactics of scammers to get you emotionally invested in the request. They want you to act without taking time to research their offer. Often, a simple Google search will reveal the scam. It's also a good idea to talk with a

friend, family member, or professional about the offer, especially if you are considering a financial investment.

PROTECT

Sometimes, a scammer isn't immediately asking for money but is looking for your data or personal information. Do not give out your personal information unless you are certain you are dealing with a reputable company. Instead of clicking links from a text, email, or even a Google search, type the company's official web address into the URL address bar on your web browser. Scammers will often ask for unusual forms of payment like gift cards or cryptocurrency. These types of payments cannot be traced and are rarely recovered. If a payment is requested only in these forms, it is a red flag that should never be ignored.

The Department of Financial Institutions holds Scam Jam events across the state to educate people about scammers' tactics. You can find more information about these events, tips to avoid being scammed, and what to do if you are the victim of a scam at [KFI.ky.gov](https://kfi.ky.gov).



Holidays for State Personnel

State offices shall be closed and state employees shall be given a holiday on the following days:

- Friday, July 4 - Independence Day
- Monday, September 1 - Labor Day
- Tuesday, November 11 - Veterans Day
- Thursday & Friday, November 27-28 - Thanksgiving
- Thursday & Friday, December 25-26 - Christmas
- Thursday & Friday, January 1-2 - New Year's



Question: Why do I have to complete the Outside Employment form for taking on a summer job?

Answer: In accordance with [9 KAR 1:050](#), completion of the [Outside Employment Form](#) is required for employees wishing to seek outside employment in addition to their regular duties as a public servant. Its purpose is to ensure there is not a conflict of interest concerning the outside employer and the state agency and/or the employee's position with said state agency. It is also intended to ensure the additional employment will not conflict with the employee's work schedule or official duty for the state. The form is initiated by the employee and then provided to their supervisor. If necessary, per agency guidelines, it will then route through the agency's ethics officer for review before being provided to the appointing authority for final determination. That final determination will be based on the appointing authority's opinion as to whether the outside employment will create a real or perceived conflict of interest, which would damage public confidence in state government.

Do you have a question about your benefits or other personnel matters that you would like answered? We will

be accepting inquiries that may be the subject of future newsletters.

Email your inquiry for submission to

PersCab.Correspond@ky.gov.



**The Commonwealth of
Kentucky Recognized as an
Adoption Advocate by the Dave
Thomas Foundation for
Adoption**

We are proud to announce that the Commonwealth's Adoption Benefits Program has been recognized by the Dave Thomas Foundation for Adoption for the support that we provide employees who pursue adoption.

The Adoption Benefits Program offers \$5,000 (\$7,000 for children with special needs) in the form of a reimbursement, a stipend, or combination thereof to help cover adoption expenses as well as offset future medical or educational expenses.

We are thrilled to offer our adoption benefits and hope that our employees continue to utilize this program.

[Click here to learn more about your eligibility or to apply for these benefits.](#)



Upcoming Professional Development Opportunities

View the professional development opportunities provided by the Kentucky Employees Assistance Program (KEAP) and Governmental Services Center. Employees should log in and request training in [MyPURPOSE](#) under “MyLEARNING” - “Event Calendar.”

Manager approval is required.

July

- **Training People How to Treat You:** Wednesday, July 9th 10:30-11:30 a.m. EDT
- **Burnout: Definitions, Diagnosis and Prevention:** Wednesday, July 23rd 10:30-11:30 a.m. EDT
- **Budgeting for Healthy Eating:** Tuesday, July 29th 10:30-11:30 a.m. EDT

August

- **Your Most Healthy Brain:** Wednesday, August 6th 10:30-11:30 a.m. EDT
- **Happiness at Work for Supervisors:** Tuesday, August 19th 10:30-11:30 a.m. EDT

- **Boundaries: How to Set Them & How to Keep Them:** Wednesday, August 27th 10:30-11:30 a.m. EDT



June is National Safety Month, and it's the perfect time to refocus on the importance of safety.

It is imperative that we keep safety top of mind each day, whether we're at work, at home, or out in the community. As a state employee, you have access to a variety of safety trainings through MyPURPOSE. Additionally, there are numerous free online trainings available at [KYSAFE](#).

Stay safe, Team Kentucky!

Kentucky Deferred Comp Disclaimer:

This email was sent by: Nationwide, One Nationwide Plaza, Columbus, OH 43215-2220 USA

This material is not a recommendation to buy or sell a financial product or to adopt an investment strategy. Investors should discuss their specific situation with their financial professional.

Investing involves market risk, including possible loss of principal. No investment strategy or program can guarantee to make a profit or avoid loss. Actual results will vary depending on your investment and market experience.

Kentucky Retirement Specialists are Registered Representatives of Nationwide Investment Services Corporation, member FINRA, Columbus, Ohio. Nationwide representatives cannot offer investment, legal or tax advice. Contact your financial professional for these services.

The name Kentucky Deferred Comp and logo displayed in this message are registered service marks with the U.S. Patent and Trademark Office and are the property of KDC.

Nationwide is a service mark of Nationwide Mutual Insurance Company. © 2025 Nationwide

NRE-2754KY-KY (06/25)

At Nationwide, we work hard to ensure your online safety, security and privacy. Please take a moment to [review our policies](#).

About the Personnel Cabinet

The Personnel Cabinet provides leadership and guidance to attract, develop, motivate, and retain a talented, diverse workforce that provides outstanding service to state agencies and citizens of the Commonwealth; foster an understanding of and adherence to legal requirements; and create a positive and inclusive work environment that supports the holistic well-being of all employees.

The Personnel Cabinet is located at 501 High Street, Frankfort, KY 40601
Normal business hours are from 8 a.m. to 4:30 p.m.

EEO Statement

The Commonwealth of Kentucky does not discriminate on the basis of race, color, sex, disability, age, national origin, religion, sexual orientation, gender identity or expression, pregnancy or related medical condition, marital or familial status, ancestry, political affiliation, genetic information, or veteran status in accordance with state and federal laws.

CONTACT US



PERSONNEL CABINET

STAY
CONNECTED:



This mailbox is not monitored for
responses.

This email was sent to steeley.franco@ky.gov using GovDelivery Communications Cloud on behalf of: Kentucky Personnel Cabinet · 501 High Street, 3rd Floor, State Office Building · Frankfort, KY 40601

