TEAM KENTUCKY
PERSONNEL CABINET

Benefits Schedule

BENEFITS Per Employee Type	Full-Time [Classified/Unclassified, includes Federally Funded Time-Limited (FFTL) and Grant Funded Time-Limited (GFTL)]	Part-time (less than 100 hrs per mon) [Classified/Unclassified, includes FFTL/GFTL]	Interim [Unclassified, includes FFTL/GFTL]	Per Diem [Unclassified]	Comments
Health Insurance	X	*	*	-	State pays fixed amount, employee pays the remainder based on selected plan/level. Coverage effective first day of hire date.
Life Insurance	X	-	-	-	State provides $20,000 free. Optional coverage for yourself and your dependents is also available. Effective first day of second month after hire date.
Dental Insurance	X	-	-	-	Optional coverage for yourself and your dependents is available. Coverage effective first day of second month after hire date.
Vision Insurance	X	-	-	-	Optional coverage for yourself and your dependents is available. Coverage effective first day of second month after hire date.
Retirement	X	-	-	-	Check with your HR Office for rates.
Annual Leave	X	-	-	-	Amount increases by years of service; 7.5/8.0 hours per month, first 5 years. Employee must meet work hour requirements to be eligible for leave accrual.
Sick Leave	X	-	X	-	After 10 yrs.-10 bonus days. After 20 yrs - additional 10 bonus days. No limit on accumulation-7.5/8.0 hours per month. Employee must meet work hour requirements to be eligible for leave accrual.
Blood Leave	X	X	X	-	Up to 4 hours if donated during scheduled work hours. (whole blood only)
Court Leave	X	X	X	-	Granted with pay if not an employee-initiated action or a party to the action.
Military Leave & Spousal	X	X	X	-	Twenty-one days per year.
Military Leave – Spousal	X	X	X	-	Two days total. (One day given prior to spouse's deployment and one day given after spouse's return from deployment).
Compensatory Leave	X	X	X	-	240 hours maximum/100% paid at termination, less applicable deductions.
Holidays	X	X	X	-	Visit the Personnel Cabinet website for a current year list of holidays. Refer to KRS 18A.190 which governs state holidays
Credit Union Assistance	X	-	-	-	Check with Expree and CCU for details.
Educational Tuition	X	-	-	-	
Social Security	X	X	X	X	Individual agency decision. FFTL and GFTL not eligible.
Workers' Compensation	X	X	X	X	Report immediately any injuries to supervisor.
Voting Leave	X	X	X	-	Reasonable time to vote; 4 hours maximum. Rules apply.
Paid Adverse Weather Usage	X	X	X	-	One working day. Renewed annual, *Supervisor Approval Required*
Employer Paid Leave	X	-	-	-	Up to 6 weeks of paid leave for birth of child, placement of child or serious health condition. 6 weeks reset at 120 MOS and 240 MOS. *Supervisor Approval Required*